

**FOWLER ELEMENTARY SCHOOL DISTRICT  
2019-2020 WAGE SCHEDULE  
SUPPORT PERSONNEL**

*Approved & Adopted June 11, 2019*

RANGE	Entry	Max
I	\$11.53	\$14.52
II	\$12.57	\$16.89
III	\$13.62	\$19.75
IV	\$15.00	\$22.65
V	\$17.09	\$25.14
VI	\$20.37	\$31.33

YOUR PLACEMENT WILL BE COMMENSURATE WITH  
CURRENT STAFF WITH SIMILAR EXPERIENCE.

A MAXIMUM OF FIVE (5) YEARS EXPERIENCE MAY BE GRANTED

The Governing Board may grant Cost of Living Allowance (COLA)  
or pay raises annual which are added to your base salary.

The maximum salary may be increased by COLA but not raises.

- \* Note: Some support positions, such as certain special education instructional assistants and day care leads may be eligible for an addition of \$1.00/hour to their regular hourly rate.
- \* \*\*ELL Testers **assigned** to two schools add additional \$.90/hr.
- \* \*\*\* Lead positions add additional \$.80/hr. (effective for new hires after 7/1/2012)
- \* The attainment of certain pre-approved, job-related certifications may result in an increase of \$.25/hour for each certification.
- \* Instructional Asst. I and Instructional Asst. II who obtain an Emergency Substitute Certificate may be eligible for an addition of **\$4.00**/hour to their regular pay while substituting.
- \* **Technology Technicians may be eligible for a \$750 mileage stipend.**

**RANGE I**

**(Parapro Needed)**

Instructional Asst. I  
Reading Interventionist Instructional Assistant  
RTC Monitor I  
Sp Ed one on one/Self Contained IA I (includes \$1 differential)  
Sp Ed Resource IA I  
Technology Aide

**Range III**

Health Clerk II  
Library Clerk  
McKinney Vento Driver  
Media Specialist  
Receiving/Warehouse Clerk  
Sp Ed Clerk II

**(No Parapro Needed)**

ELL Tester \*\*  
Bus Monitor  
Cafeteria Worker I  
Child Care Inst Asst.  
Crossing Guard  
Day Care Asst.  
Head Start Inst. Asst.  
Lunch Monitor  
Playground Duty Monitor  
Sp Ed Health aide (one to one)

**RANGE IV**

Accounts Payable Clerk  
Bus Driver  
Cafeteria Manager/Cook  
Daycare Site Director  
Grants Clerk  
Head Custodian  
Head Groundskeeper  
LPN  
Maintenance Technician I  
Mechanic Assistant  
School Secretary  
Technology Technician

**RANGE II**

Attendance Clerk  
Cafeteria Baker  
Cafeteria Cashier  
Child Care Lead Teacher  
Custodian  
Groundskeeper  
Health Clerk I  
Instructional Asst II-**60 crt hrs/AA degree/higher**  
(HS, DC, CC, SP ED, RI IA, ELL\*\*, & RTC)  
Parent Involvement Clerk  
Receptionist  
Sp Ed Clerk I  
Technology Apprentice  
Warehouse Courier

**RANGE V**

Diesel Mechanic  
HS Asst Director  
Lead Diesel Mechanic\*\*\*  
Maintenance Technician II  
SAIS Data Tech.  
Speech/Language Asst.  
Transportation Router/Dispatcher  
Transportation Trainer Coordinator

**RANGE VI**

Admin Assistant  
Bookkeeper/Payroll  
HR Classified Coordinator/Benefits