

**MINUTES OF THE GOVERNING BOARD MEETING  
FOR THE FOWLER SCHOOL DISTRICT #45  
1617 SOUTH 67<sup>TH</sup> AVENUE  
PHOENIX, ARIZONA  
October 12, 2021**

CALL TO ORDER	The Governing Board meeting was called to order by Ms. Montoya at 4:03p.m.
OPENING OF MEETING: Roll Call	Ms. Francisca Montoya, Mrs. Peggy Eastburn and Mr. Ignacio Fernandez were present.
Others Present	Nora Ulloa, Rick Conrad, Marco Ruiz, Matthew Stewart, Kristi Stewart, Desiree Castillo, Cindy Bradley, Angie Krenkel, Vince Medina, Jennifer Quirk, Rebecca Osorio, Robert Altavilla, Pattie Campos, Elizabeth Camu, Deborah Riley, Matt Camacho and Lisa Valencia.
Approve Agenda	There was a motion made by Mrs. Eastburn, seconded by Mr. Fernandez to approve the agenda for October 12, 2021 as presented. Final Resolution: Motion Carries Yea: Ms. Montoya, Mrs. Eastburn, Mr. Fernandez
Pledge of Allegiance	The Pledge of Allegiance was led by Ms. Ulloa.
Approval of Minutes – August 10, 2021 August 24, 2021	There was a motion made by Mrs. Eastburn to approve the minutes, seconded by Mr. Fernandez for: <ul style="list-style-type: none"><li>• August 10, 2021 regular meeting</li><li>• August 24, 2021 special meeting</li></ul> Final Resolution: Motion Carries Yea: Ms. Montoya, Mrs. Eastburn, Mr. Fernandez
COMMENTS/CALL TO THE PUBLIC	<i>none</i>
ACTION ITEMS:	
Recommendation to Approve the Modified 2021-22 Wage Schedule for Support Personnel for Minimum Wage Increase to \$12.80	There was a motion made by Mrs. Eastburn, seconded by Mr. Fernandez to Approve the Modified 2021-22 Wage Schedule for Support Personnel for Minimum Wage Increase to \$12.80 as presented. Final Resolution: Motion Carries Yea: Ms. Montoya, Mrs. Eastburn, Mr. Fernandez
Recommendation to Approve a Modified Teacher Salary Schedule for Special Instructional Delivery Stipends for the 2021-22 School Year	There was a motion made by Mr. Fernandez, seconded by Mrs. Eastburn to Approve a Modified Teacher Salary Schedule for Special Instructional Delivery Stipends for the 2021-22 School Year as presented. Final Resolution: Motion Carries Yea: Ms. Montoya, Mrs. Eastburn, Mr. Fernandez
Recommendation to Approve Employee Compensation for Professional Development Day	There was a motion made by Mrs. Eastburn, seconded by Mr. Fernandez to Approve Employee Compensation for Professional Development Day as presented. Final Resolution: Motion Carries Yea: Ms. Montoya, Mrs. Eastburn, Mr. Fernandez

<p>Recommendation to Approve a Onetime Payment of 10% to All Staff Hired in 2020-21 and Currently Still Employed</p>	<p>There was a motion made by Mr. Fernandez, seconded by Mrs. Eastburn to Approve a Onetime Payment of 10% to All Staff Hired in 2020-21 and Currently Still Employed as presented. Final Resolution: Motion Carries Yea: Ms. Montoya, Mrs. Eastburn, Mr. Fernandez</p>
<p>Recommendation to Approve Purchase and Implementation of Digital Forms and Workflows from Droplet Solutions Inc.</p>	<p>There was a motion made by Mrs. Eastburn, seconded by Mr. Fernandez to table the Purchase and Implementation of Digital Forms and Workflows from Droplet Solutions Inc. as presented. Final Resolution: Motion Carries Yea: Ms. Montoya, Mrs. Eastburn, Mr. Fernandez</p>
<p>Recommendation to Approve FY2020-21 Annual Financial Report</p>	<p>There was a motion made by Mrs. Eastburn, seconded by Mr. Fernandez to Approve FY2020-21 Annual Financial Report as presented. Final Resolution: Motion Carries Yea: Ms. Montoya, Mrs. Eastburn, Mr. Fernandez</p>
<p>Recommendation to Approve Amendment #6 – Intergovernmental Agreement between the Fowler Elementary School District and the City of Phoenix for FY2021-2022</p>	<p>There was a motion made by Mr. Fernandez, seconded by Mrs. Eastburn to Approve Amendment #6 – Intergovernmental Agreement between the Fowler Elementary School District and the City of Phoenix for FY2021-2022 as presented. Final Resolution: Motion Carries Yea: Ms. Montoya, Mrs. Eastburn, Mr. Fernandez</p>
<p>Recommendation to Approve Disposal of District Property</p>	<p>There was a motion made by Mrs. Eastburn, seconded by Mr. Fernandez to Approve Disposal of District Property as presented. Final Resolution: Motion Carries Yea: Ms. Montoya, Mrs. Eastburn, Mr. Fernandez</p>
<p>Recommendation to Approve the Intergovernmental Agreement between City of Phoenix Experience Corps Program</p>	<p>There was a motion made by Mr. Fernandez, seconded by Mrs. Eastburn to Approve the Intergovernmental Agreement between City of Phoenix Experience Corps Program as presented. Final Resolution: Motion Carries Yea: Ms. Montoya, Mrs. Eastburn, Mr. Fernandez</p>
<p>Recommendation to Approve Certified Evaluation Instrument for 2021-2022 School Year</p>	<p>There was a motion made by Mrs. Eastburn, seconded by Mr. Fernandez to Approve Certified Evaluation Instrument for 2021-2022 School Year as presented. Final Resolution: Motion Carries Yea: Ms. Montoya, Mrs. Eastburn, Mr. Fernandez</p>

**CONSENT ITEMS:**

**Personnel Changes:**

<b>Changes</b>		
<b>Employee Name</b>	<b>Position</b>	<b>Start Date</b>
Rachel Hernandez	Crossing Guard	8/2/2021
Antonio Olivera	Teacher	7/27/2021
Lawerence Adutwum	Teacher	7/27/2021
Jacqueline Gardner	Teacher	7/27/2021
Maria Luisa Tanner	Instructional Aide	8/9/2021
Jennifer Quirk	Principal	8/11/2021
Patrick Layden	Retiree Substitute	8/4/2021

Linda Shepherd	Teacher	8/20/2021
Marcela Zamora Bueno	Health Aide	8/12/2021
Juan Garcia	Bus Driver	8/13/2021
Natalia Vazquez	Instructional Aide	7/30/2021
Caleb Willow	Teacher (Science)	7/27/2021
<b>FMLA or Leave</b>		
<b>Employee Name</b>	<b>Position</b>	<b>Start Date</b>
Helen Nance	Teacher	7/1/2021
Penny Aldrich	Inst. Asst. Sped Self Contained	7/1/2021
<b>New Hire</b>		
<b>Employee Name</b>	<b>Position</b>	<b>Start Date</b>
Victoria Scheibach	Teacher (Kindergarten)	7/21/2021
Otoniel Hernandez	School Counselor	7/21/2021
Victoria Simerman	Teacher (1st grade)	7/21/2021
Mixi Gonzales	Instructional Aide	7/30/2021
Monica Lagunas	Crossing Guard	7/30/2021
King Benson	Bus Driver	7/20/2021
Delea Mendez-Oliver	Part time custodian	7/30/2021
Erlinda Sena	FS Worker	7/30/2021
Dainely Martinez	FS Worker	7/30/2021
Lorena Peinado	FS Worker	7/30/2021
Elia Correa Alvarez	FS Worker	7/30/2021
Jesus Esther Juarez	FS Worker	7/30/2021
Maria Guadalupe Venegas Saldivar	FS Worker	7/30/2021
Gabriela Fontes	FS Worker	7/30/2021
Milagros De Jesus Acosta Lopez	FS Worker	7/30/2021
Martha Alvarado	Crossing Guard	7/30/2021
Natalia Vazquez	Instructional Aide	7/22/2021
Dawn McDonald	Sped Ed Resource IA	8/2/2021
Erlinda Sena	Bus Monitor	7/21/2021
Remington C Stevens	Technology	7/28/2021
Karissa Hartle	Instructional Aide	8/4/2021
Megan Flinchbaugh	Bus Driver Trainee	7/30/2021
Christin Joe	Library Clerk	8/2/2021
Maxine Juma	Teacher	7/27/2021
Emily Lowery	Teacher	7/27/2021
Pamela Fallas	Teacher	8/26/2021
Angelica Boladas	Teacher	8/9/2021
Claudia Balderrama	Teacher	7/27/2021
Mallory Blaschko	Teacher	7/27/2021
Michelle Toolson	Teacher	7/27/2021
Danielle Dub	Teacher	7/27/2021

Faith Sersland	Teacher	7/27/2021
Madison Slayton	Teacher	7/27/2021
Victoria Scheibach	Teacher	7/27/2021
Matthew Wellner	Teacher	7/27/2021
Patrick Acopio	Teacher	8/9/2021
Jenita Landrum	Teacher	7/27/2021
Vincent Moreno	Counselor	7/27/2021
Kendall Ewing	Teacher	7/27/2021
Abigail Steib	Teacher	7/27/2021
Daniela Morales	Teacher	7/27/2021
Christine Aguilar	Teacher	7/27/2021
Wendy Tarin	FPP Instructional Assistant	7/30/2021
Barbara Faye Miller	Instructional Aide	8/9/2021
Collin Morris	Security Officer	8/5/2021
Nailah Robinson-Goss	Teacher	7/27/2021
Carlos Luna Sanchez	Bus Driver	8/9/2021
Patricia Cortez	Floater	8/12/2021
Maria Quinonez	FS Worker	8/9/2021
Esther Bejarano	Custodian	8/16/2021
Wendy Tarin	Daycare Assistant	8/2/2021
Dawn McDonald	Instructional Aide	8/16/2021
Duvia Gutierrez	Receptionist	8/3/2021
Anastasia Arbizu	Instructional Assistant	8/16/2021
Desiree Santana	Health Clerk	8/26/2021
Cristina Kondo	Teacher	8/24/2021
Nora Ulloa	Asst. Sup. of Business Services	9/1/2021
Adriana Rivero	FS Worker	8/30/2021
Margarita Chaparro	FS Worker	8/30/2021
Maria Rivas	FS Worker	8/30/2021
Arzela Patricia Godoy	Bus Driver	9/7/2021
Christopher Urbietta	Technology	9/13/2021
Ruth Ortega	FS Worker	9/13/2021
Mirna Cajas	FPP Instructional Assistant	9/22/2021
Miguel Meza	FS Worker	9/20/2021
Xochilt Aldama Solis	FS Worker	9/20/2021
Claudia Guerrero	FS Worker	9/20/2021
<b>Separation</b>		
<b>Employee Name</b>	<b>Position</b>	<b>Separation Date</b>
Olivia Ozaeta		5/28/2021
Christine Avila		8/11/2021
Debra Felder		8/11/2021
Mary Ann Grombei		8/11/2021
Santa Teresa Gutierrez		8/12/2021

Lulu Morfin		8/13/2021
Dawn McDonald		8/23/2021
Arzela Patricia Godoy		8/27/2021
Adriana Rivero		8/30/2021
Gisela Wirth		9/7/2021
Delea Mendez-Oliver		9/8/2021
Barbara Gill		9/10/2021
Michelle Toolson		9/10/2021
Maria Ayala		9/13/2021
Andrea Hoyos-Villa		9/22/2021
Cheryl Miller		6/30/2022
<b>Temporary Assignment</b>		
<b>Employee Name</b>	<b>Position</b>	<b>Start Date</b>
Jacqueline McGann	Warehouse Courier	5/12/2021
Candice Hoff	Teacher (4th grade)	7/21/2021
Lillie Valencia	Teacher (6th Grade)	7/21/2021
King Benson	Bus Driver	7/20/2021
Karina Kinsall	Azella Placement Training	7/26/2021
Gaby Rocha-Gaytan	Azella Placement Training	7/26/2021
Helen Nance	Literacy leads Training	7/23/2021
Tobie Stevens	Literacy leads Training	7/22/2021
Yadira Carrasquillo	Teacher (6th Grade)	7/21/2021
Deanna Leighton	Teacher (7 & 8 grade)	7/20/2021
Justin Evans	Teacher (7 & 8 Grade)	7/21/2021
Monica Duvall	Teacher (4 & 5 Grade)	7/21/2021
Nelia Gutierrez	Teacher (2 & 3 Grade)	7/21/2021
Dolores Flores-Tapia	Teacher (K & 1 Grade)	7/21/2021
Elizabeth Diehl	Teacher (K)	7/20/2021
Maria Cathy Hernandez	Teacher (K)	7/21/2021
Nanette Swanson	Teacher (1st)	7/21/2021
Elvera Castro	Teacher (1st)	7/19/2021
Marta Gontarz	Teacher (3rd)	7/19/2021
Darren Diehl	Teacher (4th)	7/20/2021
Heather Keith	Teacher (5th)	7/20/2021
Martha Alvarado	Kids at Hope training	7/22/2021
Mixi Gonzales	Kids at Hope training	7/22/2021
Avery Jones	Kids at Hope training	7/22/2021
Michelle Martinez	Kids at Hope training	7/22/2021
Christine Avila	Kids at Hope training	7/22/2021
Natalia Vazquez	Kids at Hope training	7/22/2021
Marcela Zamora Bueno	Kids at Hope training	7/22/2021
Luisa Maria Tanner	Kids at Hope training	7/22/2021
Griselda Gallegos	Kids at Hope training	7/22/2021

Ronald L Snow Jr	Kids at Hope training	7/22/2021
Martha Acuna Siqueiros	Kids at Hope training	7/22/2021
Brenda T Perea	Kids at Hope training	7/22/2021
Liliana Gonzales	Kids at Hope training	7/22/2021
Daisy Amaro	Kids at Hope training	7/22/2021
Sophie Stedl	Literacy leads Training	7/22/2021
William Stern	Literacy leads Training	7/22/2021
Katie Aleff	Teacher (K)	7/26/2021
Claudia Balderrama	Teacher (K)	7/26/2021
Sherry McDonnell	Teacher	7/26/2021
Sonja Amavisca	Teacher	7/26/2021
Christine Bonanno	Teacher (1)	7/26/2021
Sandra Rivera	Teacher (1)	7/26/2021
Maylene Ulloa	Teacher (1)	7/26/2021
Stacey Boggs	Teacher (2)	7/26/2021
Amanda Davy	Teacher (2)	7/26/2021
Andrea Joe	Teacher (2)	7/26/2021
Kim Black	Teacher (3)	7/26/2021
Mallory Blaschko	Teacher (3)	7/26/2021
Karen Zaucha	Teacher (Kinder)	7/26/2021
Stephanie Mason	Teacher (3)	7/26/2021
Martha Astorga-Villegas	Teacher (Kinder)	7/26/2021
Michelle Toolson	Teacher (3)	7/26/2021
Dawn Carman	Teacher (first)	7/26/2021
Alejandrina Mora	Teacher (Second)	7/26/2021
Sophie Stedl	Teacher (Second)	7/26/2021
Maria Vance	Teacher (third)	7/26/2021
Vanessa Gutierrez	Teacher (third)	7/26/2021
Lorena Avelino	Teacher (third)	7/26/2021
William Stern	Teacher (fourth)	7/26/2021
Leticia Villa	Teacher (fourth)	7/26/2021
Carol Dawson	Teacher (fourth)	7/26/2021
Michael Kubasko	Teacher (fifth)	7/26/2021
Troy Stewart	Teacher (fifth)	7/26/2021
Lily Brock	Teacher (4)	7/26/2021
Danielle Dub	Teacher (4)	7/26/2021
Anthony Heikkila	Teacher (4)	7/26/2021
Sheila Lowery	Teacher (5)	7/26/2021
Jessica Rodriguez	Teacher (5)	7/26/2021
Faith Sersland	Teacher (5)	7/26/2021
Rocio Alvarez	Teacher (K-2 Sped SC)	7/26/2021
Meghann Cromwell	Teacher (3-5 Sped SC)	7/26/2021
Marina Cappuzzello	Teacher (K-5 Sped Resource)	7/26/2021
Debra Peterson	Teacher (K-5 Music)	7/26/2021

Laurie Stair	Teacher (K-5 Art)	7/26/2021
Montana Eastman	Teacher (K-5 P.E. )	7/26/2021
Nelia Gutierrez	Teacher (K-5 Reading Interventionist)	7/26/2021
Martha Alvarado	Lunch Monitor	7/30/2021
Ana Maria Garcia Ramos	Crossing Guard	7/30/2021
Clay Dawson	Teacher	7/26/2021
Amelia Sanchez	Teacher	7/26/2021
Lindsey Sattler	Teacher	7/26/2021
Caleb T. Willow	Teacher	7/26/2021
Nicole Bourgeois Horne	Teacher	7/26/2021
Jason Kibsey	Teacher	7/26/2021
Jerry Borunda	Teacher	7/26/2021
Helen Nance	Teacher	7/26/2021
Juan J. Jimenez	Teacher	7/26/2021
Edward Caro	Teacher	7/26/2021
Angela Holliday	Teacher (8th)	7/26/2021
Diane Roth	Teacher (6th)	7/26/2021
Tabitha Wong-Chung	Teacher (8th)	7/26/2021
Vanessa Mckenzie	Teacher (6th)	7/26/2021
Denise Gill	Teacher (6th)	7/26/2021
Janice Irby	Teacher	7/26/2021
Lindsey Comandini	Teacher	7/26/2021
Dori Steinkamp	Teacher	7/26/2021
Jennifer Hodges	Teacher	7/26/2021
Nicole Orton	Teacher	7/26/2021
Lisa Padilla	Teacher	7/26/2021
Ismael Gonzalez	Teacher	7/26/2021
Xavier Yanez	Teacher	7/26/2021
Claudia Serrano	Counselor	7/26/2021
Donald Seago	Teacher	7/26/2021
Adriana Cardenas	Social Worker	7/26/2021
Jay Harrison	Teacher	7/26/2021
Mark Cable	Teacher	7/26/2021
Maxine Juma	Teacher (first)	7/26/2021
Tristan Hutcheson	Teacher	7/26/2021
William Van Liew	Teacher	7/26/2021
Lory Banuelos	Teacher	7/26/2021
Bill Stewart	Teacher	7/26/2021
Bill Stewart	Teacher	7/26/2021
Dolores Perea	Teacher	7/26/2021
Annette Little	Teacher (8th)	7/26/2021
Kevin Davis	Teacher (7th)	7/26/2021
Rosi Jimenez	Teacher (7th)	7/26/2021
Matthew Wellner	Teacher (6th)	7/26/2021

Cindy Hunt	Teacher (6th)	7/26/2021
Tamara Gooden	Teacher (6th)	7/26/2021
Christopher Mader	Teacher (7th)	7/26/2021
Eugene Kenney	Teacher (7th)	7/26/2021
Teresa Gomez	Teacher (7th)	7/26/2021
Bonnie Totzke	Teacher (7th)	7/26/2021
Edith Eubank	Counselor	7/26/2021
Vincent Moreno	Counselor	7/26/2021
Frank Sharbono	Teacher (6th-8th)	7/26/2021
Crystal Cerda	Teacher (6th)	7/26/2021
Marla Travis	Teacher (8th)	7/26/2021
Jody Nasser	Teacher (6th-8th)	7/26/2021
Ana Maria Garcia Ramos	Lunch Monitor	8/2/2021
Brianna Quintero	Teacher (1st)	7/26/2021
Maria Rocha	Bus Driver	6/1/2021
Leticia Valenzuela	Bus Driver	6/8/2021
Claudia Zepeda	Bus Driver	6/1/2021
Virginia Castrellon	Bus Driver	6/8/2021
Elvera Castro	Teacher (1st)	7/26/2021
Nanette Swanson	Teacher (1st)	7/26/2021
Elizabeth Diehl	Teacher (K)	7/26/2021
Maria Cathy Hernandez	Teacher (K)	7/26/2021
Maria Cathy Hernandez	Teacher (K)	7/26/2021
Karen Wagner	Teacher (K)	7/26/2021
Kenneth Mitchell	Bus Driver	6/8/2021
Ronald Lee Snow Jr.	Bus Driver	6/15/2021
Eduardo Rosendo	Bus Driver	6/8/2021
Juan Garcia	McKinney-Vento Driver	6/8/2021
Victor Ortega	McKinney-Vento Driver	6/8/2021
Odilia Figueroa	McKinney-Vento Driver	6/8/2021
Avery Jones	McKinney-Vento Driver	6/8/2021
Heidi Feldstein	Teacher (PS)	7/26/2021
Natalie Zavala	Teacher (PS)	7/26/2021
Lindsey Howerton	Teacher (6th)	7/26/2021
Yeilymar Guzman Carrasquillo	Teacher (PS)	7/26/2021
Estuardo Perez	Teacher (8th)	7/26/2021
Jenita Landrum	Teacher (6th-8th)	7/26/2021
Angela Holliday	Teacher (8th)	7/26/2021
Kamila Jelani	Teacher	7/26/2021
William Gonzales	Teacher (8th)	7/26/2021
Maria Huerta	Infant/ Toddler Room	7/21/2021
Berenice Alonso	Infant/ Toddler Room	7/21/2021
Rosaisela Banelos	Infant/ Toddler Room	7/21/2021
Veronica Vazquez	Infant/ Toddler Room	7/21/2021

Karina Castaneda	Infant/ Toddler Room	7/21/2021
Sandra Mata	Coordinator	7/21/2021
Rosemary Kanawaty	Lead Teacher	7/21/2021
Cynthia Norman	Lead Teacher	7/21/2021
Angela Watson	Lead Teacher	7/21/2021
Sylvia Madrid	Instructional Assistant	7/21/2021
Santa Teresa Gutierrez	Instructional Assistant	7/21/2021
Greta Andrade	Lead Teacher	7/21/2021
Sara Judith Estrada	Instructional Assistant	7/21/2021
Megan Nasser	Teacher (6th)	7/26/2021
Karen Wagner	Teacher (K)	7/26/2021
Kendal Ewing	Teacher (K)	7/26/2021
Sandra Mata	Teacher on Assignment	7/14/2021
Irma Olea	Teacher (2nd)	7/26/2021
Elizabeth Scott	Teacher (2nd)	7/26/2021
Greta Andrade	Lead Teacher	7/26/2021
Brenda Altieri	FPP Lead Teacher	7/21/2021
Daniela Felix	FPP Instructional Assistant	7/21/2021
Andrea Hoyos-Villa	FPP Instructional Assistant	7/21/2021
Vilma Lewis	FPP Instructional Assistant	7/21/2021
Diana Leyva	FPP Instructional Assistant	7/21/2021
Mayra Negron	FPP Instructional Assistant	7/21/2021
Rosario Quevedo	FPP Instructional Assistant	7/21/2021
Sandra Mata	Teacher on Assignment	7/26/2021
Sylvia Madrid	Instructional Assistant	7/26/2021
Rosemary Kanawaty	Lead Teacher	7/26/2021
Elizabeth Hernandez	Lead Teacher	7/26/2021
Cynthia Norman	Lead Teacher	7/26/2021
Adriana Ochoa Sr.	Instructional Assistant	7/26/2021
Santa Teresa Gutierrez	Instructional Assistant	7/26/2021
Alberto Camacho	Teacher (7th)	7/26/2021
Lizbeth Obeso	FPP Lead Teacher	7/21/2021
Ana Rivas	FPP Lead Teacher	7/21/2021
Jacqueline Gardner	Teacher (8th)	7/26/2021
Madison Slayton	Teacher (Kinder)	7/26/2021
Yazmin Montiel	Teacher (4th grade)	7/26/2021
Marion Munoz	Teacher (5th grade)	7/26/2021
Bridget Aispuro	Teacher (SPED)	7/26/2021
Jennifer Bartel	Teacher (2nd grade)	7/26/2021
Otoniel Hernandez	Teacher (Counselor)	7/26/2021
Mayra Negron	Head Start Lead Teacher	7/26/2021
Adriana Ochoa Sr.	Instructional Assistant	7/27/2021
Anna Adame	Teacher (Kinder)	7/26/2021
Marlene Montiel	Teacher (3rd Grade)	7/26/2021

Sylvia Madrid	Instructional Assistant	7/27/2021
Christina Quintero	Teacher (3rd grade)	7/26/2021
Berenice Alonzo	Instructional Assistant	7/27/2021
Erin O'Neil	Teacher (5th Grade)	7/26/2021
Daniela Felix	Instructional Assistant	7/30/2021
Courtney Smith	Teacher (3rd grade)	7/26/2021
Santa Teresa Gutierrez	Instructional Assistant	7/27/2021
Rosemary Reyes	Teacher (1st )	7/26/2021
Tobie Stevens	Teacher (2nd Grade)	7/26/2021
Maria Huerta	Infant/ Toddler Room	7/27/2021
Don McClintock	Teacher (7 & 8 grade)	7/26/2021
Rosaisela Banuelos	Infant/ Toddler Room	7/27/2021
Lillie Valencia	Teacher (6th grade)	7/26/2021
Yadira Carrasquillo	Teacher (6th grade)	7/26/2021
Craig Mason	Teacher (4th grade)	7/26/2021
Veronica Vazquez	Infant/ Toddler Room	7/27/2021
Karina Castaneda	Infant/ Toddler Room-Lead Teacher	7/27/2021
Maria Huerta	Infant/ Toddler Room-IA	7/27/2021
Rosaisela Banuelos	Infant/ Toddler Room-IA	7/27/2021
Candace Hoff	Teacher (4th )	7/26/2021
Megan Flinchbaugh	Bus Monitor	7/29/2021
Juan Garcia	Warehouse Courier	7/23/2021
Juan Garcia	McKinney-Vento Driver	7/28/2021
Juan Garcia	McKinney-Vento Driver	7/29/2021
Julio Camey-Boteo	Bus Driver	7/29/2021
Rogelio Carmona	Bus Driver	7/29/2021
Jose Carrasco	Bus Driver	7/29/2021
Arzela Patricia Godoy	Bus Driver	7/29/2021
Joseph Ogier	Bus Driver	7/29/2021
Victor Ortega	Bus Driver	7/29/2021
Candice Smith	Bus Driver	7/29/2021
Pedro Uribe	Bus Driver	7/29/2021
King Benson	Bus Driver	7/29/2021
Anthony Alvarado	McKinney-Vento Driver	7/29/2021
James Counts	Bus Monitor	7/29/2021
Odilia Figueroa	McKinney-Vento Driver	7/29/2021
George Florentin	Bus Monitor	7/29/2021
Abigail Lopez	Bus Monitor	7/29/2021
Bertha Valenzuela	Bus Monitor	7/29/2021
Kenneth White	McKinney-Vento Driver	7/29/2021
Leondina Garrett	Teacher (5th )	7/26/2021
Kami Brannen	Teacher (1st Grade)	7/26/2021
Lauran Ochoa	Teacher (3rd grade)	7/26/2021
Melissa Hankins	Teacher (3rd grade)	7/26/2021

Kelly McMahon	Teacher (SPED)	7/26/2021
Victoria Scheibach	Teacher (2nd grade)	7/26/2021
Courtney Phillips	Teacher (1st grade )	7/26/2021
Maggie Leslie	Teacher (4th grade)	7/26/2021
Deana Leighton	Teacher (7 & 8 )	7/26/2021
Patrick Acopio	Teacher	7/27/2021
Claudia Balderrama	Teacher	7/27/2021
Mallory Blaschko	Teacher	7/27/2021
Angelica Boladas	Teacher	7/27/2021
Danielle Dub	Teacher	7/27/2021
Kendall Ewing	Teacher	7/27/2021
Pamela Fallas	Teacher	8/26/2021
Maxine Juma	Teacher	7/27/2021
Cristina Kondo	Teacher	8/23/2021
Daniela Morales	Teacher	7/27/2021
Victoria Scheibach	Teacher	7/27/2021
Faith Sersland	Teacher	7/27/2021
Victoria Simerman	Teacher	7/27/2021
Madison Slayton	Teacher	7/27/2021
Abigail Steib	Teacher	7/27/2021
Emily Lowery	Teacher	7/27/2021
Erlinda Sena	Bus Monitor	7/21/2021
Araceli Mejia	Teacher (SPED)	7/26/2021
Erika Fierros	K-8 SEL Training	7/28/2021
Melissa Hankins	PowerSchool Training (Prek-8th)	7/23/2021
Frank Sharbono	PowerSchool Training (Prek-8th)	7/23/2021
Tamara Gooden	New teacher orientation and training	7/21/2021
Ashley Gomez	New teacher orientation and training	7/21/2021
Nailah Robinson	New teacher orientation and training	7/21/2021
Angelica Bolada	New teacher orientation and training	7/21/2021
Pamela Fallas	New teacher orientation and training	7/21/2021
Patrick Acopio	New teacher orientation and training	7/21/2021
Cristina Kondo	New teacher orientation and training	7/21/2021
Daniela Morales	New teacher orientation and training	7/21/2021
Claudia Balderrana	New teacher orientation and training	7/21/2021
Lizbeth Obeso	FPP Lead Teacher	7/26/2021
Vilma Lewis	FPP Lead Teacher	7/26/2021
Andrea Hoyos-Villa	FPP Instructional Assistant	7/26/2021
Rosario Quevedo	FPP Instructional Assistant	7/26/2021
Brenda Altieri	FPP Lead Teacher	7/26/2021
Diana Leyva	FPP Instructional Assistant	7/26/2021
Ana Rivas	FPP Lead Teacher	7/26/2021
Michelle Martinez	FPP Instructional Assistant	7/26/2021
Gloria Madrid	Custodian	8/3/2021

Adela Gonzalez	Custodian	8/3/2021
Lourdes Nieto	Custodian	8/3/2021
Martha Y Valdez	Custodian	8/3/2021
Diana Leyva	FPP Instructional Assistant	7/27/2021
Rosario Quevedo	FPP Instructional Assistant	7/27/2021
Wendy Tarin	FPP Instructional Assistant	7/30/2021
Andrea Hoyos-Villa	FPP Instructional Assistant	7/27/2021
Yolanda Garnica	FPP Instructional Assistant	7/27/2021
Michelle Martinez	FPP Instructional Assistant	7/27/2021
Blanca Celina Gonzalez Juarez	Custodian	8/4/2021
Caleb Willow	Teacher	7/27/2021
Rosi Jimenez	Teacher	7/27/2021
Judith Chavez	Daycare Assistant	8/2/2021
Josie Guillen	Teacher (3rd)	7/26/2021
Teresa Zimmerman	Teacher (2nd)	7/26/2021
Ann Marie Schilling	Teacher (2nd)	7/26/2021
Marta Gontarz	Teacher (3rd)	7/26/2021
Tamma Miner	Teacher (3rd)	7/26/2021
Abigail Steib	Teacher (3rd)	7/26/2021
Darren Diehl	Teacher (4th)	7/26/2021
Sabrina Kracke	Teacher (4th)	7/26/2021
Heather Keith	Teacher (5th)	7/26/2021
Daniela Aguilar	Teacher (5th)	7/26/2021
Christine Aguilar	Teacher (5th)	7/26/2021
Antonio Olivera	Teacher (5th)	7/26/2021
Monica Duvall	Teacher (Reading Interventionist)	7/27/2021
Monica Jordan	Teacher (Art K-5)	7/26/2021
Esmeralda Salgado	Custodian	8/4/2021
Yanina Loya	FS Worker	8/2/2021
Celia Jackson	FS Worker	8/2/2021
Monica Espinoza	FS Worker	8/2/2021
Ana Enriquez	FS Cashier	8/2/2021
Cindi Salgado	FS SERVICE COOK/BAKER	8/2/2021
Perla Torres	FS Cashier	8/2/2021
Milagros Acosta Lopez	FS Worker	8/2/2021
Araceli Nunez de Zepeda	FS Worker	8/2/2021
Claudia Trujillo	FS Worker	8/2/2021
Maria Martinez Velez	FS Worker	8/2/2021
Rosa Torres Mayoral	FS Worker	8/2/2021
Lorena Peinado	FS Worker	8/2/2021
Hilda Lozoya	FS Cashier	8/2/2021
Emma Barraza	FS Worker	8/2/2021
Jesus Esther Juarez	FS Worker	8/2/2021
Fabiola Barajas	FS Manager in Training	8/2/2021

Brenda Perez	FS Manager	8/2/2021
Bertha Mendoza	FS Manager	8/2/2021
Rocio Garcia	FS Manager	8/2/2021
Rosa Lopez	FS Manager	8/2/2021
Lulu Morfin	FS Worker	8/2/2021
Maria Laura Peinado	FS Worker	8/2/2021
Maria Ferrer	FS Manager	8/2/2021
Kelly Garcia	FS Manager	8/2/2021
Manuela Soto	FS Worker	8/2/2021
Adriana Ochoa Sr.	Instructional Assistant	7/21/2020
Courtney Phillips	Teacher (1st grade)	7/21/2021
Dolores Perea	Teacher (6-8 ELD)	7/21/2021
Diana Simental	Teacher (Kinder)	7/26/2021
Anayeli Abreo	Teacher (Kinder)	7/26/2021
Stacie Swartz	Teacher (Kinder)	7/26/2021
Almira Salazar	Teacher (1st)	7/26/2021
Luz Vasquez	Teacher (1st)	7/26/2021
Victoria Simerman	Teacher (1st)	7/26/2021
Susana Perez	Teacher (2nd)	7/26/2021
Ruben Palomares	Teacher (2nd)	7/26/2021
Barbara Quiroga	Teacher (2nd)	7/26/2021
Annabelle Robertson	Teacher (3rd)	7/26/2021
Janie Clay	Teacher (3rd)	7/26/2021
June Ross	Teacher (4th)	7/26/2021
Tracy O'Neill	Teacher (4th)	7/26/2021
Alica Crockett	Teacher (5th)	7/26/2021
Adriana Valencia	Custodian	7/22/2021
Jacqueline McGann	McKinney Vento Driver	8/12/2021
Shanessa Tovar	Reimbursement for Credit Hours	8/12/2021
Rudy Peru	Security Officer	8/2/2021
Austin Peru	Security Officer	8/2/2021
Joel Cottrell	Security Officer	8/2/2021
Jamie Corrales	Security Officer	8/2/2021
Ivan Manriquez	Security Officer	8/2/2021
Kaylynne Fox	Teacher (Music)	7/26/2021
Annette Jacobs	Teacher (Art)	7/26/2021
Rikki Woolgar	Security Officer	8/2/2021
Roman Narbaez	Security Officer	8/2/2021
Joanna Botran	Teacher	8/16/2021
James Lowbrera	Teacher	8/16/2021
Beatrice Clark	Teacher	8/2/2021
Timothy Canneady	Teacher	8/2/2021
Zelda Mazon	Teacher	7/26/2021
Ashley Gomez	Teacher	7/26/2021

Anne Marie Schilling	Teacher (2)	7/21/2021
Teresa Zimmerman	Teacher (2)	7/21/2021
Maria Googins	Teacher (SPED S/C 3-5)	7/26/2021
Tobie Stevens	Teacher (2nd grade)	7/1/2021
Diana Leyva	FPP Instructional Assistant	7/30/2021
Brenda Altieri	FPP Lead Teacher	7/30/2021
Ana Rivas	FPP Lead Teacher	7/30/2021
Rosario Quevedo	FPP Instructional Assistant	7/30/2021
Wendy Tarin	FPP Instructional Assistant	7/30/2021
Yolanda Garnica	FPP Instructional Assistant	7/30/2021
Daniela Felix	Instructional Assistant	8/5/2021
Sylvia Madrid	Instructional Assistant	8/5/2021
Patricia Cortez	Instructional Assistant	8/5/2021
Daniela Felix	Instructional Assistant	8/2/2021
Manuela Soto	Custodian	8/16/2021
Jenrry Moreno	Lead Custodian	8/20/2021
John Wilson	Teacher	8/9/2021
Bambi Wilson	Teacher	8/9/2021
Stephen Torrez	Teacher	7/26/2021
Crystal Cerda	Teacher (Meet the Teacher)	7/29/2021
Laura Chaidez	Teacher	7/23/2021
Consuelo Salazar	Teacher	8/17/2021
Sandra Favela	Teacher	8/17/2021
Zelda Mazon	Teacher	7/27/2020
Bertha Valenzuela	Bus Monitor	8/23/2021
Rogelio Carmona	Bus Driver	8/23/2021
Odilia Figueroa	McKinney-Vento Driver	8/23/2021
James Counts	Bus Monitor	8/23/2021
Consuelo Salazar	Teacher ()	8/9/2021
Betty Picazo	District ELA Inservice. SIPPS/CR TRAINING	9/3/2021
Nora Gonzalez	District ELA Inservice. SIPPS/CR TRAINING	9/3/2021
Laura Chavez	District ELA Inservice. SIPPS/CR TRAINING	9/3/2021
Patricia Palaeologus	District ELA Inservice. SIPPS/CR TRAINING	9/3/2021
Rosa Berumen	District ELA Inservice. SIPPS/CR TRAINING	9/3/2021
Barbara Miller	District ELA Inservice. SIPPS/CR TRAINING	9/3/2021
Kenneth White	McKinney-Vento Driver	9/3/2021
James Counts	Bus Monitor	9/3/2021
Odilia Figueroa	McKinney-Vento Driver	9/3/2021
Anthony Alvarado	McKinney-Vento Driver	9/3/2021
Bertha Valenzuela	Bus Monitor	9/3/2021
Rogelio Carmona	Bus Driver	9/3/2021
Judith Chavez	Instructional Assistant	9/3/2021
Consuelo Salazar	RTC Monitor	9/2/2021
Troy Stewart	Teacher (fifth)	9/7/2021

Leticia Villa	Teacher (fourth)	9/7/2021
Carol Dawson	Teacher (fourth)	9/7/2021
Lorena Avelino	Teacher (third)	9/7/2021
Maria Vance	Teacher (third)	9/7/2021
Vanessa Gutierrez	Teacher (third)	9/7/2021
Sophie Stedl	Teacher (Second)	9/7/2021
Alejandrina Mora	Teacher (Second)	9/7/2021
Dawn Carman	Teacher (first)	9/7/2021
Maxine Juma	Teacher (first)	9/13/2021
Beatriz Picazo	Instructional Aide	9/9/2021
Montana Eastman	Teacher (3rd)	9/13/2021
Anthony Heikkila	Teacher (4th )	9/13/2021
Sheila Lowery	Teacher (5th)	9/13/2021
Andrea Joe	Teacher (3rd)	9/13/2021
Amanda Davy	Teacher (5th)	9/13/2021
Danielle Dub	Teacher (4th )	9/13/2021
Debra Peterson	Teacher (4th )	9/13/2021
Maylene Ulloa	Teacher (3-5)	9/13/2021
Katie Aleff	Teacher (3-5)	9/13/2021
Sonja Amavisca	Teacher (3-5)	9/13/2021
Rosario Quevedo	FPP Instructional Assistant	9/3/2021
Wendy Tarin	FPP Instructional Assistant	9/3/2021
Andrea Hoyos-Villa	FPP Instructional Assistant	9/3/2021
Michelle Martinez	FPP Instructional Assistant	9/3/2021
Yolanda Garnica	FPP Instructional Assistant	9/3/2021
Michelle Martinez	FPP Instructional Assistant	8/21/2021
Maria R Huerta	Infant/ Toddler Room	9/3/2021
Rosaisela Banuelos	Infant/ Toddler Room	9/3/2021
Veronica Vazquez	Infant/ Toddler Room	9/3/2021
Karina Castaneda	Infant/ Toddler Room	9/3/2021
Shanessa Tovar	Reimbursement for Credit Hours	9/8/2021
Candice Smith	Bus Driver	9/7/2021
Juan Garcia	Bus Driver	9/7/2021
Pedro Uribe	Bus Driver	9/9/2021
Maria Luisa Tanner	Instructional Aide	9/9/2021
Cynthia Norman	Teacher (2nd)	9/7/2021
Barbara Quiroga	CCLC Coordinator	9/8/2021
Luz Vasquez	CCLC Tutor	9/8/2021
Victoria Simeraman	CCLC Tutor	9/8/2021
Almira Salazar	CCLC Tutor	9/7/2021
Annabelle Robertson	CCLC Tutoring	9/7/2021
Janie Clay	CCLC Tutoring	9/7/2021
Annette Jacobs	CCLC Tutor	9/7/2021
Bryan White	CCLC Tutoring	9/7/2021

Barbara Quiroga	CCLC Tutor	9/7/2021
Luz Vasquez	CCLC Tutor	9/7/2021
Delea Mendez-Oliver	Custodian	9/3/2021
Berenice Alonso	Instructional Assistant	9/3/2021
Daniela Felix	Instructional Assistant	9/3/2021
Anastasia Renee Arbizu	Instructional Assistant	9/3/2021
<b>Transfer</b>		
<b>Employee Name</b>	<b>Position</b>	<b>Start Date</b>
Greta Andrade	Head Start Lead Teacher	7/27/2021
Santa Theresa Gutierrez	Head Start Instructional Assistant	7/27/2021
Michelle Martinez	FPP Instructional Assistant	7/27/2021
Liliana Gonzales	Instructional Aide	7/30/2021
Berenice Alonzo	Instructional Assistant	7/27/2021
Laura Chaidez	Teacher (4th Grade)	7/27/2021
Zelda Mazon	Teacher	7/27/2021
Daniela Felix	Head Start Instructional Assistant	7/27/2021
Michelle Pena-Gomez	SAIS Data Technician	7/28/2021
Marcela Zamora Bueno	Receptionist	8/18/2021
Maria Serrano	Instructional Aide	9/17/2021
Marcela Zamora	Attendance Clerk	9/1/2021

Payroll and Expense Vouchers Payroll vouchers FY21-FY22 57 1052, 4 1003, 5 1004, 6 1005, 7 1006, 1007, 9 1008, 10 1009, 11 1010, 13 and 14 1012 along with expense vouchers FY21-FY22 2175, 2176, 2177, 2206, 2207, 2208, 2209, 2210, 2211, 2212 and 2213 were presented for ratification.

Budget and Expenditure The Budget and Expenditure Report was provided to the Governing Board for approval. By approving the report monthly, the Board is approving any minor changes between programs that may be made by the Finance Department as need arises.

There was a motion made by Mrs. Eastburn, seconded by Mr. Fernandez to approve the consent items 1 through 4 as presented.

Final Resolution: Motion Carries

Yea: Ms. Montoya, Mrs. Eastburn, Mr. Fernandez

Abstain vote: Mrs. Eastburn expense voucher 2208, 2210 and 2211

#### INFORMATION AND DISCUSSION ITEMS

Student Activities and Food Service Reports

The student activities ledger covers the fiscal year period through September 2021. The food services report covers August and September 2021. All are presented for information purposes only.

Head Start Monthly Report

The Fowler Elementary School District Head Start Monthly Report for August and September 2021 is presented for information purposes only.

Request for Future Agenda Items

*None*

REPORTS:  
Superintendent

Ms. Ulloa provided the following updates:

- Arizona School Personnel Administrators' Association (ASPAA) conducted their annual survey on the subject of the teacher shortage in Arizona. Results indicate that over 50% of AZ districts are offering retention stipends to their staff this year.
- Mr. Stewart shared that Sunridge students are working on a grant funded by Maricopa County Health Department and obtained through a partnership with the organization, "Si Se Puede."
- Western Valley Elementary School teachers all had at least 90% completion of the first quarter's parent-teacher conferences.
- Tuscano has 260 students and staff participating in pooled testing and they are seeing an increase in participation each week. As well as the benefit to the process.

Governing Board Members *None*

Adjournment

There was a motion made by Mr. Fernandez, seconded by Mrs. Eastburn to adjourn the meeting.

Final Resolution: Motion Carries

Yea: Mr. Fernandez, Mrs. Eastburn, Ms. Montoya

Ms. Montoya adjourned the meeting at 4:25 p.m.

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Governing Board Member

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Date

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Governing Board Member

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Governing Board Member