

**MINUTES OF THE GOVERNING BOARD MEETING  
FOR THE FOWLER SCHOOL DISTRICT #45  
1617 SOUTH 67<sup>TH</sup> AVENUE  
PHOENIX, ARIZONA  
November 9, 2021**

CALL TO ORDER	The Governing Board meeting was called to order by Ms. Montoya at 4:00p.m.
OPENING OF MEETING: Roll Call	Ms. Francisca Montoya, Mrs. Peggy Eastburn and Mr. Ignacio Fernandez were present. Dr. Lobato was participating on an interactive conference phone line.
Others Present	Nora Ulloa, Rick Conrad, Marco Ruiz, Matthew Stewart, Kristi Stewart, Desiree Castillo, Cindy Bradley, Angie Krenkel, Vince Medina, Rebecca Osorio, Robert Altavilla, Pattie Campos, Elizabeth Camu, Deborah Riley, Matt Camacho, Vinh Hoang, Enoch Davis, Andrew Tippins, Jules Barron and Lisa Valencia.
Approve Agenda	There was a motion made by Mr. Fernandez, seconded by Mrs. Eastburn to approve the agenda for November 9, 2021 as presented. Final Resolution: Motion Carries Yea: Ms. Montoya, Mrs. Eastburn, Mr. Fernandez
Pledge of Allegiance	The Pledge of Allegiance was led by Ms. Ulloa.
Approval of Minutes – September 28, 2021 October 12, 2021	There was a motion made by Mr. Fernandez to approve the minutes, seconded by Mrs. Eastburn for: <ul style="list-style-type: none"><li>• September 28, 2021 special meeting</li><li>• October 12, 2021 regular meeting</li></ul> Final Resolution: Motion Carries Yea: Ms. Montoya, Mrs. Eastburn, Mr. Fernandez
COMMENTS/CALL TO THE PUBLIC	Parent Jules Barron addressed the board regarding district-wide mask mandate. She prefers that it would be a personal choice to wear a mask or not. She voiced her opinion regarding mandates and asked the board members to evaluate and think deeply when making decisions regarding student mandates.
ACTION ITEMS:	
Recommendation to Approve the FY2021-22 Preventive Maintenance Program Plan to the School Facilities Board	There was a motion made by Mrs. Eastburn, seconded by Mr. Fernandez to Approve the FY2021-22 Preventive Maintenance Program Plan to the School Facilities Board as presented. Final Resolution: Motion Carries Yea: Ms. Montoya, Mrs. Eastburn, Mr. Fernandez
Recommendation to Approve Proposed Amendment to Create a Seat on the ASBA Board of Directors and Executive Committee	There was a motion made by Mr. Fernandez, seconded by Mrs. Eastburn to Approve the Proposed Amendment to Create a Seat on the ASBA Board of Directors and Executive Committee as presented. Final Resolution: Motion Carries Yea: Ms. Montoya, Mrs. Eastburn, Mr. Fernandez
Recommendation to Approve Pay for Performance Plan in Accordance with A.R.S. §15-977	There was a motion made by Mrs. Eastburn, seconded by Mr. Fernandez to Approve Pay for Performance Plan in Accordance with A.R.S. §15-977 as presented. Final Resolution: Motion Carries Yea: Ms. Montoya, Mrs. Eastburn, Mr. Fernandez

Recommendation to Approve the Corrections to the FY2021-22 Employee Work Calendar

There was a motion made by Mr. Fernandez, seconded by Mrs. Eastburn to Approve the Corrections to the FY2021-22 Employee Work Calendar as presented.

Final Resolution: Motion Carries

Yea: Ms. Montoya, Mrs. Eastburn, Mr. Fernandez

Recommendation to Approve the Memorandum of Understanding with Luther College to conduct a Clinical Field Experience Program

There was a motion made by Mrs. Eastburn, seconded by Mr. Fernandez to Approve the Memorandum of Understanding with Ottawa University to conduct a program to provide student teacher classroom placements, practicums and internships. Ms. Miller acknowledged a correction in the listed agenda item from Luther College to Ottawa University as presented.

Final Resolution: Motion Carries

Yea: Ms. Montoya, Mrs. Eastburn, Mr. Fernandez

Recommendation to Approve First Reading of Proposed Policy Advisories

There was a motion made by Mr. Fernandez, seconded by Mrs. Eastburn to Approve First Reading of Proposed Policy Advisories below as presented.

Final Resolution: Motion Carries

Yea: Ms. Montoya, Mrs. Eastburn, Mr. Fernandez

Policy Advisory No. 680 BDF  
Policy Advisory No. 681 BEDD  
Policy Advisory No. 682 BEDH  
Policy Advisory No. 683 BIB  
BIB-R  
Policy Advisory No. 684 DIE  
Policy Advisory No. 685 DJ  
Policy Advisory No. 686  
EEAEA

Policy Advisory No. 680 – BDF – Advisory Committees  
Policy Advisory No. 681 – BEDD – Rules of Order  
Policy Advisory No. 682 – BEDH – Public Participation at Board Meetings  
Policy Advisory No. 683 – BIB – Board Member Development Opportunities  
BIB-R – Board Member Development Opportunities  
Policy Advisory No. 684 – DIE – Audits / Financial Monitoring  
Policy Advisory No. 685 – DJ – Purchasing (Purchasing Ethics Policy)  
Policy Advisory No. 686 – EEAEA Bus Driver Requirements Training Responsibilities

Policy Advisory No. 688 GCB  
Policy Advisory No. 689 GCF  
Policy Advisory No. 691 GDB  
Policy Advisory No. 692 GDF  
Policy Advisory No. 693 IC  
Policy Advisory No. 694 IHA  
Policy Advisory No. 695  
IHAMB

Policy Advisory No. 688 – GCB – Professional Staff Contracts and Compensation  
Policy Advisory No. 689 – GCF – Professional Staff Hiring  
Policy Advisory No. 691 – GDB – Support Staff Contracts and Compensation  
Policy Advisory No. 692 – GDF – Support Staff Hiring  
Policy Advisory No. 693 – IC – School Year  
Policy Advisory No. 694 – IHA – Basic Instructional Program and IHA-E  
Policy Advisory No. 695 – IHAMB – Family Life Education and IHAMB-R

Policy Advisory No. 697 IJ  
Policy Advisory No. 698 IJJ  
Policy Advisory No. 699 IKE-  
RB

Policy Advisory No. 697 – IJ – Instructional Resources and Materials  
Policy Advisory No. 698 – IJJ – Textbook/Supplementary Materials Selection Adoption  
Policy Advisory No. 699 – IKE-RB – Promotion and Retention of Students

Policy Advisory No. 701 JFAA  
JFAA-EA  
JFAA-EB

Policy Advisory No. 701 – JFAA – Admission of Resident Students  
JFAA-EA – Admission of Resident Students  
JFAA-EB – Admission of Resident Students

Policy Advisory No. 702 JFAB  
JFAB-EA  
JFAB-EB

Policy Advisory No. 702 – JFAB – Tuition / Admission of Nonresident students  
JFAB-EA – Tuition / Admission of Nonresident Students  
JFAB-EB – Tuition / Admission of Nonresident Students

Policy Advisory No. 703 JFB  
Policy Advisory No. 704  
**DELETE** Regulation JICA-RB

Policy Advisory No. 703 – JFB – Open Enrollment  
Policy Advisory No. 704 – **DELETE** Reg JICA-RB Student Dress (Cloth Face Coverings)

Policy Advisory No. 705 JK  
Policy Advisory No. 706 JKD  
Policy Advisory No. 707 JKE  
Policy Advisory No. 709 JLF

Policy Advisory No. 705 – JK – Student Discipline  
Policy Advisory No. 706 – JKD – Student Suspension  
Policy Advisory No. 707 – JKE – Student Expulsion  
Policy Advisory No. 709 – JLF – Reporting Child Abuse/Child Protection

Policy Advisory No. 710 KB  
 Policy Advisory No. 711  
**DELETE KI-RB**  
 Policy Advisory No. 712  
 GBGB-R  
 Policy Advisory No. 713 GCH  
 Policy Advisory No. 715 JLCB  
 JLCB-R

Policy Advisory No. 710 – KB – Parent Involvement in Education  
 Policy Advisory No. 711 – **DELETE** KI-RB Visitors to Schools (Cloth Face Coverings)  
 Policy Advisory No. 712 – GBGB-R Staff Personal Security and Safety  
 Policy Advisory No. 713 – GCH Professional Support Staff Orientation and Training  
 Policy Advisory No. 715 – JLCB Immunizations of Students  
 JLCB-R

**CONSENT ITEMS:**

**Personnel Changes:**

Employee Name	Position	Start Date
Rachel Hernandez	Crossing Guard	8/14/2021
Ana Maria Garcia Ramos	Lunch Monitor	9/11/2021
Natalia Vazquez	Sped Ed Pre-School IA	9/29/2021
Monica Lagunas	Crossing Guard	9/30/2021
Christin Joe	Instructional Aide	9/30/2021
Wendy Tarin	Instructional Aide	9/30/2021
Karissa Hartle	Instructional Aide	10/11/2021
King Benson	Bus Driver	10/11/2021
Megan Flinchbaugh	Bus Monitor	10/11/2021
Erlinda Sena	Bus Monitor	10/12/2021
Gabriela Fontes	FS Worker	10/11/2021
Dainely Martinez	FS Worker	10/1/2021
Maria Guadalupe Venegas Saldivar	FS Worker	10/1/2021
Carlos Luna Sanchez	Bus Driver	10/13/2021
Duvia Magali Gutierrez	Receptionist	10/13/2021
Esther Bejarano	Custodian	10/14/2021
Susan Gruwell	Retiree Substitute	9/17/2021
Barbara Faye Miller	Instructional Aide	10/12/2021
Jill Borge	Retiree Substitute	10/15/2021
Daniela Felix	FPP Instructional Assistant	10/4/2021
Megan Flinchbaugh	Bus Driver	10/19/2021
Gerald Willow	Retiree Substitute	10/21/2021
<b>FMLA or Leave</b>		
Employee Name	Position	Start Date
Jennifer Bartel	Teacher	10/11/2021
Nicole Bourgeois Horne	Teacher	8/24/2021
William Van Liew	Teacher	11/1/2021
Desiree Castillo	Principal	1/1/2022
Michael Trevillion	Assistant Principal	10/12/2021
Karen Zaucha	Teacher	9/1/2021
Mixi Gonzales	Instructional Aide	10/11/2021

<b>New Hires</b>		
<b>Employee Name</b>	<b>Position</b>	<b>Start Date</b>
Liliana Solis	FS Worker	9/27/2021
Melanie Jones	Registered Nurse	9/20/2021
Cindy Bradley	Academic Services Director	10/1/2021
Lakisha Fields	Bus Driver	10/18/2021
Astrid Arriaza	Teacher (SPED-Resource)	10/19/2021
Margarita Garcia de Fernandez	Custodian	10/18/2021
Destinny Maria Rosas	Sped Ed Resource IA	10/25/2021
Phoenix Brittany-Brooke Pacheco	Crossing Guard	10/25/2021
<b>Separations</b>		
<b>Employee Name</b>	<b>Position</b>	<b>Separation Date</b>
Celia Vasquez	Instructional Assistant	6/3/2021
Adriana Ochoa Sr.	Instructional Assistant	9/24/2021
Mirna Cajas	Instructional Assistant	10/1/2021
Diana Leyva	Instructional Assistant	10/1/2021
Sulvia Marche Viveros	Instructional Assistant	10/14/2021
Jacqueline McGann	Courier	10/26/2021
Rosario Quevedo	Instructional Assistant	10/26/2021
Claudia Guerrero	Food Service Worker	10/28/2021
Karina Castaneda	Day Care Lead Teacher	11/5/2021
Elaine Moreno	Instructional Assistant	5/26/2022
<b>Temporary Assignments</b>		
<b>Employee Name</b>	<b>Position</b>	<b>Start Date</b>
Anaisa Lopez	CCLC Assistant	9/7/2021
Andrea Ferrer-Mares	CCLC Tutor	9/7/2021
Lorena Hernandez	CCLC Tutor	9/7/2021
Liliana Gonzales	CCLC Tutor	9/7/2021
Maria Moreno	Custodian	9/13/2021
Ashley Gomez	Instructional Aide	9/21/2021
Rosa Berumen	Instructional Aide	9/21/2021
Brenda T Perea	FPP Instructional Assistant	9/21/2021
Brenda T Perea	FPP Instructional Assistant	9/21/2021
Mirna Cajas	FPP Instructional Assistant	9/22/2021
Mirna Cajas	FPP Instructional Assistant	9/22/2021
Christin Joe	Instructional Aide	7/30/2021
Marlene Montiel	Teacher	10/12/2021
Marion Munoz	Teacher	10/12/2021
Natalie Cortez Hernandez	Technology	9/28/2021
Perla Hernandez	Attendance Clerk	9/28/2021
Seleste Alvarez	Administrative Assistant	9/27/2021
Darren Diehl	Teacher	9/20/2021

Daniela Morales	Teacher	9/20/2021
Jose Herrera	Teacher	9/20/2021
Rosa Berumen	Teacher	9/13/2021
Rosa Berumen	Teacher	9/15/2021
Patricia Palaeologus	Teacher	8/25/2021
Jamie Coe	Retiree Substitute	8/2/2021
Maria A Garcia	Custodian	9/23/2021
Sandra Favela	Teacher	9/6/2021
Sulvia Marche Viveros	Instructional Assistant	9/14/2021
Sulvia Marche Viveros	Instructional Assistant	9/14/2021
Estuardo Perez	Teacher	10/18/2021
Patrick Acopio	Teacher	10/18/2021
Megan Nasser	Teacher	10/18/2021
Rosi Jimenez	Teacher	10/18/2021
Matthew Wellner	Teacher	10/18/2021
Angela Holliday	Teacher	10/18/2021
Lindsey Howerton	Teacher	10/18/2021
Teresa Gomez	Teacher	10/18/2021
Laura Chaidez	Teacher	9/20/2021
Zelda Mazon	Teacher	9/27/2021
Raymond Arenivas	A/C Tech	10/7/2021
Diane Roth	Teacher	10/18/2021
Kaylynne Fox	CCLC Tutoring	8/22/2021
June Ross	CCLC Tutoring	8/22/2021
Bertha Valenzuela	McKinney-Vento Driver	10/11/2021
Esther Bejarano	Custodian	10/11/2021
Jose Carrasco	Bus Driver	10/12/2021
Kim Royer	Teacher	10/12/2021
Victoria Scheibach	Teacher	10/12/2021
Jessica Reeser	Teacher	10/12/2021
Melissa Hankins	Teacher	10/12/2021
Kelly McMahon	Teacher	10/12/2021
Madison Slayton	Teacher	10/12/2021
Yazmin Montiel	Teacher	10/12/2021
Michael Kubasko	Teacher	10/12/2021
Dolores Perea	Teacher	10/18/2021
Lisa Padilla	Teacher	10/18/2021
Edward Caro	Teacher	10/18/2021
Jennifer Hodges	Teacher	10/18/2021
Lory, Banuelos	Teacher	10/18/2021
Amelia Sanchez	Teacher	10/18/2021
Lindsey Comandini	Teacher	10/18/2021
Nicole Orton	Teacher	10/18/2021
Juan Jimenez	Teacher	10/18/2021



Head Start Monthly Report      The Fowler Elementary School District Head Start Monthly Report for October 2021 is presented for information purposes only.

Request for Future Agenda Items      *None*

REPORTS:

Superintendent

Dr. Lobato provided the following updates:

- The staff wanted to “Thank” the board members for the 1% compensation for the Professional Development Day.
- Reminder that we are closed on Thursday (Veteran’s Day) and Friday to have a restful weekend. Then we come back for a week and it’s the Thanksgiving break. Quickly thereafter we will be enjoying the Christmas holiday.

Governing Board Members      *None*

Adjournment

There was a motion made by Mr. Fernandez, seconded by Mrs. Eastburn to adjourn the meeting.

Final Resolution: Motion Carries

Yea: Mr. Fernandez, Mrs. Eastburn, Ms. Montoya

Ms. Montoya adjourned the meeting at 4:22 p.m.

---

Governing Board Member

---

Date

---

Governing Board Member

---

Governing Board Member