

**MINUTES OF THE GOVERNING BOARD SPECIAL MEETING  
FOR THE FOWLER SCHOOL DISTRICT #45  
1617 SOUTH 67<sup>TH</sup> AVENUE  
PHOENIX, ARIZONA  
February 7, 2023**

**CALL TO ORDER**

The meeting was called to order by Mrs. Eastburn at 3:03 p.m.

**OPENING OF MEETING**

Roll Call

Mrs. Peggy Eastburn, Ms. Francisca Montoya and Ms. Lisa M. Perez were present.

Others Present

Ms. Nora Ulloa, Mr. Richard Conrad, Mr. Marco Ruiz, Mr. Chad Ostrom, Ms. O'Brien and Mrs. Lisa Valencia.

Approve Agenda

There was a motion made by Ms. Montoya, seconded by Ms. Perez to approve the agenda presented.

Final Resolution: Motion Carries

Yea: Mrs. Eastburn, Ms. Montoya, Ms. Perez

Pledge of Allegiance

The Pledge of Allegiance was led by Mrs. Peggy Eastburn.

**INFORMATION AND  
DISCUSSION ITEMS**

Mr. Conrad gave an overview and projected a map regarding potential District School future boundary changes to become effective SY2023-2024. Board members provided feedback along with administration discussing the boundary changes at Fowler Elementary School District. The next step is to schedule meetings and public hearings. The process may take up to 90-days.

**ACTION ITEM**

Discussion and possible action on the Administration's statement of charges seeking dismissal of Employee Michael Kubasko, teacher.

Discussion and possible action on hearing procedures and whether to appoint a Hearing Officer for the dismissal of Employee Michael Kubasko, teacher and whether to delegate authority to the Superintendent to select a Hearing Officer(s).

There was a motion made by Ms. Montoya, seconded by Ms. Perez to Approve that the Governing Board adopt the administration's written statement of charges seeking Michael Kubasko's dismissal and that notice of the statement of charges be sent to Mr. Kubasko in a manner consistent with Arizona law. To approve and further move that Mr. Kubasko's employment terminate after service of the notice of statement of charges unless he requests a hearing within 10-days. And to approve the event Mr. Kubasko requests a hearing on this matter, I also move that we authorize the administration to select a hearing officer; that the hearing officer hear the evidence, prepare a record, and issue a recommendation to the governing board. Final Resolution: Motion Carries  
Yea: Mrs. Eastburn, Ms. Montoya, Ms. Perez

**ADJOURNMENT**

There was a motion made by Ms. Montoya, seconded by Ms. Perez to adjourn the regular meeting.

Final Resolution: Motion Carries

Yea: Mrs. Eastburn, Ms. Montoya, Ms. Perez

Mrs. Eastburn adjourned the regular meeting at 3:48 p.m.

**EXECUTIVE SESSION**

The executive session began at 3:49 p.m. Mrs. Lisa Valencia recited applicable statutes under which the executive session convened, and the caution required by A.R.S. 431.03 regarding confidentiality of discussions during executive session.

**ADJOURNMENT**

There was a motion made by Ms. Montoya, seconded by Ms. Perez to adjourn the executive session meeting.

Final Resolution: Motion Carries  
Yea: Mrs. Eastburn, Ms. Montoya, Ms. Perez  
Mrs. Eastburn adjourned the executive session meeting at 5:25 p.m.

**OPEN REGULAR MEETING**

There was a motion made by Ms. Montoya, seconded by Ms. Perez to open regular meeting.  
Final Resolution: Motion Carries  
Yea: Mrs. Eastburn, Ms. Montoya, Ms. Perez  
Mrs. Eastburn adjourned the meeting at 5:26 p.m.

**ACTION ITEM**

Recommendation to Approve a Contract of Employment for Superintendent Nora Ulloa

There was a motion made by Mrs. Eastburn to Approve a 3-Year Contract of Employment for Superintendent Nora Ulloa as presented. Ms. Montoya countered with a motion for a 1-year contract. The motion was denied. There was a motion by Ms. Perez to approve the 3-year contract and seconded by Mrs. Eastburn to approve a 3-year contract.  
Final Resolution: Motion Carries  
Yea: Mrs. Eastburn, Ms. Perez  
Nay: Ms. Montoya

**ADJOURNMENT**

There was a motion made by Ms. Montoya, seconded by Ms. Perez to adjourn the meeting.  
Final Resolution: Motion Carries  
Yea: Mrs. Eastburn, Ms. Montoya, Ms. Perez  
Mrs. Eastburn adjourned the meeting at 5:28 p.m.

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Governing Board Member

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Date

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Governing Board Member

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Governing Board Member