

**MINUTES OF THE GOVERNING BOARD MEETING
FOR THE FOWLER SCHOOL DISTRICT #45
1617 SOUTH 67TH AVENUE
PHOENIX, ARIZONA
February 14, 2023**

CALL TO ORDER	The Governing Board meeting was called to order by Mrs. Eastburn at 4:06p.m.
OPENING OF MEETING: Roll Call	Mrs. Peggy Eastburn, Ms. Francisca Montoya, Ms. Lisa M. Perez and Ms. Nora Ulloa were present.
Others Present	Rick Conrad, Marco Ruiz, Chad Ostrom, Christopher Gooden, Angie Krenkel, Vince Medina, Cindy Bradley, Lane Blake, Enoch Davis, Jonathan Short, Veronica Sanchez, Matthew Stewart, Kristi Stewart, Robert Altavilla, Jennifer Quirk, Andrew Tippins, Andrea Dale, Pattie Campos, Laura Lozoya, Leticia Valenzuela, Isaura Bencomo, Tobie Stevens, Matt Camacho, Robert Andrade, Veronica Andrade, Petra Kester, Kristin Oravec, Rebecca Osorio, Ms. Hollins, Shane Fulton, Ragina Montero, David Montero, Caleb Willow, David Oravec, Maria Rocha, Deborah Riley, Debbie Petersen and Lisa Valencia.
Approve Agenda	There was a motion made by Ms. Montoya, seconded by Ms. Perez to approve the agenda for February 14, 2023 as presented. Final Resolution: Motion Carries Yea: Mrs. Eastburn, Ms. Montoya, Ms. Perez
Pledge of Allegiance	The Pledge of Allegiance was led by SMMS Flag Football Team.
Approval of Minutes – January 10, 2023 regular mtg January 18, 2023 exec session February 7, 2023 special/exec session	Ms. Montoya asked to place the January 10, 2023 and January 18, 2023 minutes for approval at the next board meeting on March 14, 2023. There was a motion made by Ms. Montoya to approve the minutes, seconded by Ms. Perez for: <ul style="list-style-type: none"> • January 10, 2023 regular meeting Final Resolution: Motion Carries Yea: Mrs. Eastburn, Ms. Montoya, Ms. Perez
Presentation: SMMS Flag Football Team	Superintendent Ulloa and Caleb Willow presented award certificates honoring the SMMS Football Team for an undefeated season. Additionally, family members were recognized for their significant role in the team’s success.
Presentation: Preliminary Budget	Rick Conrad presented information regarding the Preliminary budget, which is reviewed annually before contracts are issued. The Budget Balance Carry Over (BBCO) is \$3,089,507 ensuring that FESD is not running a deficit in budget.
COMMENTS/CALL TO THE PUBLIC	<i>None</i>
ACTION ITEMS:	
Budget Presentation and Recommendation to Approve the Preliminary 2023-24 Budget and the Recruitment, Relocation, Return Incentive	There was a motion made by Ms. Montoya, seconded by Ms. Perez to Budget Presentation and Recommendation to Approve the Preliminary 2023-24 Budget and the Recruitment, Relocation, Return Incentive and Contract Return Incentive Budgets as presented. Final Resolution: Motion Carries

and Contract Return Incentive Budgets	Yea: Mrs. Eastburn, Ms. Montoya, Ms. Perez
Recommendation to Approve a Permanent 25% Increase in Compensation for Substitute Teachers	There was a motion made by Ms. Perez, seconded by Ms. Montoya to Approve a Permanent 25% Increase in Compensation for Substitute Teachers as presented. Final Resolution: Motion Carries Yea: Mrs. Eastburn, Ms. Montoya, Ms. Perez
Recommendation to Approve the Contract Renewal with Cox Communications for Internet Service	There was a motion made by Ms. Montoya, seconded by Ms. Perez to Approve the Contract Renewal with Cox Communications for Internet Service as presented. Ms. Montoya asked if the district is content with the Cox Service. Mr. Blake says, he has been very pleased with the quality of service and Mr. Ostrom agreed. Final Resolution: Motion Carries Yea: Mrs. Eastburn, Ms. Montoya, Ms. Perez
Recommendation to Approve Revised Check Signers for FY2023	There was a motion made by Ms. Perez, seconded by Ms. Montoya to Approve Revised Check Signers for FY2023 as presented. Final Resolution: Motion Carries Yea: Mrs. Eastburn, Ms. Montoya, Ms. Perez
Recommendation to Approve a Continuation of the Temporary Longevity Hourly Increase for Food Service Employees	There was a motion made by Ms. Montoya, seconded by Ms. Perez to Approve a Continuation of the Temporary Longevity Hourly Increase for Food Service Employees as presented. Final Resolution: Motion Carries Yea: Mrs. Eastburn, Ms. Montoya, Ms. Perez
Recommendation to Approve the Issuance of Wage Notices to Classified Support Staff, Food Service, and Contracts to Classified Administrations for 2023-2024 School Year	There was a motion made by Ms. Perez, seconded by Ms. Montoya to Approve the Issuance of Wage Notices to Classified Support Staff, Food Service, and Contracts to Classified Administrations for 2023-2024 School Year as presented. Final Resolution: Motion Carries Yea: Mrs. Eastburn, Ms. Montoya, Ms. Perez
Recommendation to Approve Issuance of Contracts to Certificated Staff and Certified Administrations for 2023-2024 School Year	There was a motion made by Ms. Montoya, seconded by Ms. Perez to Approve Issuance of Contracts to Certificated Staff and Certified Administrations for 2023-2024 School Year as presented. Final Resolution: Motion Carries Yea: Mrs. Eastburn, Ms. Montoya, Ms. Perez
Recommendation to Approve Childcare Careers to Provide Staffing for Preschool Programs	There was a motion made by Ms. Perez, seconded by Ms. Montoya to Approve Childcare Careers to Provide Staffing for Preschool Programs as presented. Final Resolution: Motion Carries Yea: Mrs. Eastburn, Ms. Montoya, Ms. Perez
Recommendation to Approve an Exception to Policy GCQE, Retirement of Professional Staff Members, and Approve Ruben Palomares's Request to Retire Effective May 26, 2023	There was a motion made by Ms. Montoya, seconded by Ms. Perez to Approve an Exception to Policy GCQE, Retirement of Professional Staff Members, and Approve Ruben Palomares's Request to Retire Effective May 26, 2023 as presented. Final Resolution: Motion Carries Yea: Mrs. Eastburn, Ms. Montoya, Ms. Perez
Recommendation to Accept the Resignation of Mr. Rey Castillo, Teacher at Tuscano Elementary School Without the	There was a motion to Accept the Resignation of Mr. Rey Castillo, Teacher at Tuscano Elementary School Without the Imposition of Liquidated Damages. Ms. Montoya voted Not to Accept. There was a motion made by Mrs. Eastburn, seconded by Ms. Perez to Accept the Resignation of Mr. Rey

Imposition of Liquidated Damages

Castillo, Teacher at Tuscano Elementary School Without the Imposition of Liquidated Damages as presented.
 Final Resolution: Motion Carries
 Yea: Mrs. Eastburn, Ms. Perez
 Nay: Ms. Montoya

Recommendation to Approve First Reading of Proposed Policy Advisories – Volume 35, Number 1-Policy Advisory No. 741-JFABDA-Admission of Student in Foster Care

There was a motion made by Ms. Montoya, seconded by Ms. Perez to Approve First Reading of Proposed Policy Advisories – Volume 35, Number 1-Policy Advisory No. 741-JFABDA-Admission of Student in Foster Care as presented.
 Final Resolution: Motion Carries
 Yea: Mrs. Eastburn, Ms. Montoya, Ms. Perez

Recommendation to Approve Salary/Wage Schedules for all Staff and Supplementary Pay Plan for Certificated Staff for 2023-2024 School Year

There was a motion made by Ms. Perez, seconded by Ms. Montoya to Approve Salary/Wage Schedules for all Staff and Supplementary Pay Plan for Certificated Staff for 2023-2024 School Year as presented.
 Final Resolution: Motion Carries
 Yea: Mrs. Eastburn, Ms. Montoya, Ms. Perez

CONSENT ITEMS:
 Personnel Changes:

CHANGES

EMPLOYEE NAME	POSITION	BOARD APPROVAL DATE
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Applicant Name	Position	Board Meeting Date
Sally Ruiz	WVES Attendance clerk	2/14/2023
Jonasita Baxter	Lunch Monitor	2/14/2023
Osmara Queipo Suarez	FS Worker	2/14/2023
Juan Garcia	Bus Driver	2/14/2023

NEW HIRE

EMPLOYEE NAME	POSITION	BOARD APPROVAL DATE
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Applicant Name	Position	Board Meeting Date
Jason Kibsey	Teacher (6, 7)	2/14/2023
Yvette Villaverde	Teacher	2/14/2023
Justin Carmickle	Teacher	2/14/2023
Mayra Caceres Carpio	Head start Instructional assistant	2/14/2023
Mayra Vega	SPED Self-Contained IA	2/14/2023
Cynthia Schmidt	Instructional Aide - RI	2/14/2023

SEPARATIONS

EMPLOYEE NAME	SEPARATION DATE	BOARD APPROVAL DATE
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Applicant Name	Separation Date	Board Meeting Date
Vanessa Mckenzie	11/9/2022	2/14/2023
Thalia De La Rosa	1/12/2023	2/14/2023
Jesus Esther Juarez	1/27/2023	2/14/2023
Lindsey Tortora	5/27/2022	2/14/2023
Claudia De Leon	1/12/2023	2/14/2023
Debra Peterson	5/26/2023	2/14/2023
William Ayala	5/21/2020	2/14/2023
Jamie Corrales	5/26/2022	2/14/2023
Rey Castillo	3/10/2023	2/14/2023

TEMPORARY ASSIGNMENT

EMPLOYEE NAME	POSITION	BOARD APPROVAL DATE
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Applicant Name	Position	Board Meeting Date
Helen Nance	Teacher	2/14/2023
Luz Vasquez	Teacher	2/14/2023
Justin Evans	Teacher (7th Grade)	2/14/2023
Justin Evans	Teacher ()	2/14/2023
Justin Evans	Teacher (7th)	2/14/2023
Rick Rose	Teacher (8th)	2/14/2023
Christina Quintero	Teacher (2nd)	2/14/2023
Christina Quintero	Teacher (2nd)	2/14/2023
Candice Hoff	Teacher (4th and 5th)	2/14/2023
Candice Hoff	Teacher (2nd-8th)	2/14/2023
Candice Hoff	Teacher (2nd-8th)	2/14/2023
Candice Hoff	Teacher (4th and 5th)	2/14/2023
Lillie Valencia	Teacher (6th)	2/14/2023
Lillie Valencia	Teacher (2nd-8th)	2/14/2023
Lillie Valencia	Teacher (6th)	2/14/2023
Lauran Ochoa	Teacher (3rd)	2/14/2023
Lauran Ochoa	Teacher (3rd)	2/14/2023
Monica Duvall	Teacher (2nd-8th)	2/14/2023
Alica Crockett	Teacher (5th)	2/14/2023
Victoria Simerman	Teacher (1st)	2/14/2023
Monica Duvall	Teacher (Reading Interventionist)	2/14/2023
Elisa Martinez	Teacher (SPED Resource)	2/14/2023

Stacie Swartz	Teacher (K)	2/14/2023
Anayeli Salgado Abreo	Teacher (K)	2/14/2023
Monica Duvall	Teacher (Reading Interventionist)	2/14/2023
Bryan White	Teacher (PE K-5)	2/14/2023
Bryan White	Teacher (PE K-5)	2/14/2023
Susana Perez	Teacher (2nd)	2/14/2023
Monica Duvall	Teacher (Reading Interventionist)	2/14/2023
Stacie Swartz	Teacher (K)	2/14/2023
Elisa Martinez	Teacher (SPED Resource)	2/14/2023
Monica Duvall	Teacher (Reading Interventionist)	2/14/2023
Monica Duvall	Teacher (Reading Interventionist)	2/14/2023
Anayeli Salgado Abreo	Teacher (K)	2/14/2023
Annabelle Robertson	Teacher (3rd)	2/14/2023
Anayeli Salgado Abreo	Teacher (K)	2/14/2023
Diana Simental Valle	Teacher (K)	2/14/2023
Almira Salazar	Teacher (1st)	2/14/2023
Susana Perez	Teacher (2nd)	2/14/2023
Janie Clay	Teacher (3rd)	2/14/2023
June Ross	Teacher (4th)	2/14/2023
Alica Crockett	Teacher (5th)	2/14/2023
Otoniel Hernandez	Coach 6-8	2/14/2023
Alexis Amaro	Coach 6-8	2/14/2023
Jamie Coe	SUB teacher	2/14/2023
Phoenix Pacheco	Crossing Guard	2/14/2023
Ana Maria Hernandez	Building Maint	2/14/2023
Nijaz Hamzabegovic	Building Maint	2/14/2023
Jonasita Baxter	Lunch Monitor	2/14/2023
Julia Cortez	ELL tester	2/14/2023
Misty Draper	ELL tester	2/14/2023
Alberto Camacho	Teacher	2/14/2023
Yvette Villaverde	Teacher (6th)	2/14/2023
Justin Carmickle	Teacher (7th/8th)	2/14/2023
Maria Serrano	Instructional Aide	2/14/2023
Annette Little	Teacher	2/14/2023
Pedro Uribe	Bus Driver	2/14/2023
Consuelo Salazar	Teacher	2/14/2023
Jose Carrasco	Bus Driver	2/14/2023
Donald Seago	Teacher (6-8)	2/14/2023
Tristan Hutcheson	Teacher (6-8)	2/14/2023

Mayra Negron	Lead Teacher	2/14/2023
Laura Chaidez	Teacher)	2/14/2023
Zelda Mazon	Teacher)	2/14/2023
Brittany Cajero	Clerk	2/14/2023
Elizabeth Osorio-Pedraza	Instructional Aide	2/14/2023
Dolores Perea	Teacher (6-8)	2/14/2023
Edward Caro	Teacher (6-8)	2/14/2023
Destiny Lozoya	Teacher	2/14/2023
Sonja Amavisca	Teacher (1st ELD Mix)	2/14/2023
Mallory Blaschko	Teacher (3rd)	2/14/2023
Elisa Martinez	Teacher (SPED Resource)	2/14/2023
Ana Maria Hernandez	Custodian	2/14/2023
Danielle Dub	Teacher (6-8)	2/14/2023
Michelle Martinez	Head Start Lead Teacher	2/14/2023
Mayra Caceres	Instructional Assistant -Fowler	2/14/2023
Mayra Caceres	Instructional Assistant -Fowler	2/14/2023
Hendri Roxana Trujillo	FS Worker	2/14/2023
Nijaz Hamzabegovic	Custodian	2/14/2023

TRANSFER

EMPLOYEE NAME	POSITION	BOARD APPROVAL DATE
Applicant Name	Position	Board Meeting Date
Matthew Stewart	Principal	2/14/2023
Maria Quinonez	Preschool IA	2/14/2023

FMLA /LEAVE

EMPLOYEE NAME	POSITION	BOARD APPROVAL DATE
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Payroll and Expense Vouchers Payroll vouchers FY22-23 27 1026, 26 1025, 25 1024 and 24 1023 along with expense vouchers FY22-23 2328, 2329, 2230, 2331, 2332, 2333 and 2334 were presented for ratification.

Budget and Expenditure The Budget and Expenditure Report was provided to the Governing Board for approval. By approving the report monthly, the Board is approving any minor changes between programs that may be made by the Finance Department as need arises.

There was a motion made by Ms. Montoya, seconded by Ms. Perez to approve the consent items 1 through 4 as presented. Ms. Perez asked Mr. Gooden if he could add a column onto the Personnel Actions under the “changes” section. Mr. Gooden said, “yes” that he would work on adding another column to that section.

Final Resolution: Motion Carries
Yea: Mrs. Eastburn, Ms. Montoya, Ms. Perez

- Donations
- DonorsChoose – Donated \$1,698.13 to Fowler Elementary School for lab equipment, classroom basics, instruction technology
 - DonorsChoose – Donated \$497.35 at Western Valley Elementary School for lab equipment
 - Marquita Porter/Elliot Freireich – Donated \$600.00 check to any school with the greatest need

INFORMATION AND DISCUSSION ITEMS
 Student Activities and Food Service Reports

1. The student activities ledger covers the fiscal year period through January 2023. The food Services report covers January 2023. All are presented for information purposes only.

Head Start Monthly Report

2. The Fowler Elementary School District Head Start Monthly Report for January 2023 is presented for information purposes only.

Review the Proposal for the Boundary Change Process

3. Superintendent Ulloa gave a brief overview of the upcoming communications/meetings regarding the Proposal for the Boundary Change Process affecting several schools. She provided visual maps and gave background information regarding the recommendation.

Request for Future Agenda Items

None

REPORTS:
 Superintendent

- Mr. Ruiz reminded everyone about the In-Service Day for Professional Development Day on Friday, February 17, 2023
- President’s Day Monday, February 20, 2023
- Elementary Conferences in the beginning of March

Adjournment

There was a motion made by Ms. Montoya, seconded by Ms. Perez to adjourn the meeting.
 Final Resolution: Motion Carries
 Yea: Mrs. Eastburn, Ms. Montoya, Ms. Perez
 Mrs. Eastburn adjourned the meeting at 5:14p.m.

Governing Board Member

Date

Governing Board Member

Governing Board Member