

**MINUTES OF THE SPECIAL MEETING  
FOR THE FOWLER SCHOOL DISTRICT #45  
1617 SOUTH 67<sup>TH</sup> AVENUE  
PHOENIX, ARIZONA  
April 20, 2022**

**Members Present:** Mrs. Peggy Eastburn, Ms. Francisca Montoya and Mr. Ignacio Fernandez were present.

**Others Present:** Ms. Nora Ulloa, Superintendent, Ms. Carrie O’Brien, Legal Counsel and Mrs. Lisa Valencia recorder of these minutes.

The work study session began at 3:36 pm.

There was a motion made by Mr. Fernandez, seconded Ms. Montoya to approve the agenda for April 20, 2022 as presented.

Final Resolution: Motion Carries

Yea: Mrs. Eastburn, Ms. Montoya, Mr. Fernandez

The Pledge of Allegiance was led by Mrs. Eastburn.

WORK-STUDY SESSION..... Governing Board

1. Discussion and creation of the Goals and Performance Expectations for Superintendent Nora Ulloa pursuant to A.R.S. § 15-341(A)(39).

Mrs. Valencia provided the Governing Board with copies of pay for performance examples that were provided by legal counsel to each board member.

Ms. Carrie O’Brien discussed the writing of the resolution for performance objectives for Nora Ulloa.

Governing Board Members asked questions and shared their opinions and thoughts.

Board members provided feedback and input regarding performance goals. Ms. Ulloa provided input regarding her thoughts around performance objectives.

There was a motion made by Mr. Fernandez, seconded by Mrs. Eastburn to adjourn the executive session.

Final Resolution: Motion Carries

Yea: Mrs. Eastburn, Ms. Montoya, Mr. Fernandez

Special meeting adjourned at 4:25 p.m.

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Governing Board Member

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Date

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Governing Board Member

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Governing Board Member