

**MINUTES OF THE GOVERNING BOARD MEETING
FOR THE FOWLER SCHOOL DISTRICT #45
1617 SOUTH 67TH AVENUE
PHOENIX, ARIZONA
April 12, 2022**

CALL TO ORDER	The Governing Board meeting was called to order by Mrs. Eastburn at 4:00 p.m.
OPENING OF MEETING: Roll Call	Mrs. Peggy Eastburn, Ms. Francisca Montoya, Mr. Ignacio Fernandez and Ms. Nora Ulloa were present.
Others Present	Rick Conrad, Marco Ruiz, Matthew Stewart, Kristi Stewart, Cindy Bradley, Angie Krenkel, Vince Medina, Rebecca Osorio, Desiree Castillo, Jennifer Quirk, Sophie Stedl, Andrew Tippins, Deborah Riley, Enoch Davis, Robert Altavilla, Elizabeth Camu, and Lisa Valencia.
Approve Agenda	There was a motion made by Mr. Fernandez, seconded by Ms. Montoya to approve the agenda for April 12, 2022, as presented. Final Resolution: Motion Carries Yea: Mrs. Eastburn, Mr. Fernandez, Ms. Montoya
Pledge of Allegiance	The Pledge of Allegiance was led by Ms. Ulloa.
Approval of Minutes – March 8, 2022 March 23, 2022 April 7, 2022	There was a motion made by Ms. Montoya to approve the minutes, seconded by Mr. Fernandez for: <ul style="list-style-type: none">• March 8, 2022, regular meeting• March 23, 2022, special meeting• April 7, 2022, executive session Final Resolution: Motion Carries Yea: Mrs. Eastburn, Mr. Fernandez, Ms. Montoya
Presentation: Introduction of New FESD Teachers	Ms. Ulloa shared a presentation introducing three new Fowler teachers.
Presentation: Auditor General’s School District Sending Analysis – Fiscal Year 2021	Mr. Conrad, Internal Financial Consultant presented an overview regarding the School District Spending Analysis Fiscal Year. Ms. Montoya asked Mr. Conrad for a more legible copy of the information.
COMMENTS/CALL TO THE PUBLIC	Sophie Stedl addressed the board members a request that they consider a Cost-of-Living allowance increase for employees. She recited statistics from the Common-Sense Institute regarding how inflation is impacting Food, Gasoline, Housing, Transportation, and Medical expenses. She emphasized how this is impacting employees and their families. And that this was a factor in not being able to retain good employees and fill open positions.
ACTION ITEMS:	
Recommendation to Approve Renewal for Medical, Voluntary Dental, Voluntary Vision, FMLA Administration, Employee Assistance Program, Telemedicine, Flexible Spending Account	There was a motion made by Ms. Montoya, seconded by Mr. Fernandez to Approve Renewal for Medical, Voluntary Dental, Voluntary Vision, FMLA Administration, Employee Assistance Program, Telemedicine, Flexible Spending Account Administration, Basic Life, AD&D/Voluntary Life, COBRA Administration, Health Reimbursement Accounts and Additional Voluntary Benefits for FY2021-2022 as presented. Final Resolution: Motion Carries

Administration, Basic Life, AD&D/Voluntary Life, COBRA Administration, Health Reimbursement Accounts and Additional Voluntary Benefits for FY2021-2022

Yea: Mrs. Eastburn, Mr. Fernandez, Ms. Montoya

Recommendation to Consider and if Deemed Advisable, Adopt a Resolution Ordering and Calling for a Special Bond Election

There was a motion made by Mr. Fernandez, seconded by Ms. Montoya to Consider and if Deemed Advisable, Adopt a Resolution Ordering and Calling for a Special Bond Election as presented.

Final Resolution: Motion Carries

Yea: Mrs. Eastburn, Mr. Fernandez, Ms. Montoya

Recommendation to Approve a New Marquee for Sun Canyon Elementary School

There was a motion made by Ms. Montoya, seconded by Mrs. Eastburn to Approve a New Marquee for Sun Canyon Elementary School as presented.

Final Resolution: Motion Carries

Yea: Mrs. Eastburn, Mr. Fernandez, Ms. Montoya

Recommendation to Approve Second Reading of Change to Policy GDM Tuition Reimbursement - Policy GDM Support Staff Career Development

There was a motion made by Mr. Fernandez, seconded by Ms. Montoya to Approve the Second Reading of Change to Policy GDM Tuition Reimbursement - Policy GDM – Support Staff Career Development as presented.

Final Resolution: Motion Carries

Yea: Mrs. Eastburn, Mr. Fernandez, Ms. Montoya

Recommendation to Purchase Houghton Mifflin Harcourt ELA Collections 6-8 Digital and Print Resources for the 2022-2023 School Year

There was a motion made by Ms. Montoya, seconded by Mr. Fernandez to Purchase Houghton Mifflin Harcourt ELA Collections 6-8 Digital and Print Resources for the 2022-2023 School Year as presented.

Final Resolution: Motion Carries

Yea: Mrs. Eastburn, Mr. Fernandez, Ms. Montoya

Recommendation to Approve the Memorandum of Understanding with Ottawa University to Approve Internship Placements for School Year 2022-2023

There was a motion made by Mr. Fernandez, seconded by Ms. Montoya to Approve the Memorandum of Understanding with Ottawa University to Approve Internship Placements for School Year 2022-2023 as presented.

Final Resolution: Motion Carries

Yea: Mrs. Eastburn, Mr. Fernandez, Ms. Montoya

Recommendation to Approve Revisions to the 2021-2022 Fowler Elementary School District Healthy Verify Procedures

There was a motion made by Ms. Montoya, seconded by Mr. Fernandez to Approve Revisions to the 2021-2022 Fowler Elementary School District Healthy Verify Procedures as presented.

Final Resolution: Motion Carries

Yea: Mrs. Eastburn, Mr. Fernandez, Ms. Montoya

Recommendation to Approve Jason Kibsey's Request to be Released from his Contract for the 2022-2023 School Year Without Imposition of Liquidated Damages

There was a motion made by Mr. Fernandez, seconded by Ms. Montoya to Approve Jason Kibsey's Request to be Released from his Contract for the 2022-2023 School Year Without Imposition of Liquidated Damages as presented.

Final Resolution: Motion Carries

Yea: Mrs. Eastburn, Mr. Fernandez, Ms. Montoya

Recommendation to Approve to Approve Superintendent Contract

There was a motion made by Ms. Montoya, seconded by Mr. Fernandez to Approve the Superintendent's Contract as presented.

Final Resolution: Motion Carries

Yea: Mrs. Eastburn, Mr. Fernandez, Ms. Montoya

**CONSENT ITEMS:
Personnel Changes:**

Change		
Applicant Name	Position	Start Date
Anna K. Hernandez	Instructional Aide	1/19/2022
Daniela Felix	FPP Preschool Lead Teacher	2/28/2022
Chad Ostrom	Assistant Superintendent for Business Services	7/1/2022
New Hire		
Applicant Name	Position	Start Date
Jaime Tres	Teacher (8th Grade - Science)	2/22/2022
Separation		
Applicant Name	Position	Start Date
Richard Perez	Food Service Worker	3/9/2022
Tamara Gooden	Teacher	3/9/2022
Angel Pelayo Cisneros	Landscaper	3/25/2022
Greta Andrade	Teacher	5/27/2022
Heather Keith	Teacher	5/27/2022
Yadira Carrasquillo	Teacher	5/27/2022
Bridget Aispuro	Teacher	5/27/2022
Kevin Davis	Teacher	5/26/2023
Veronica Sanchez	Accounting Clerk	6/30/2023
Temporary Assignment		
Applicant Name	Position	Start Date
Courtney Smith	Teacher	11/9/2021
Marlene Montiel	Teacher (3rd)	11/10/2021
Marion Munoz	Teacher (5th)	11/10/2021
Connor Gifford	Teacher (Art)	11/10/2021
Kimberly Royer	Teacher (K)	11/10/2021
Kelly McMahon	Teacher (SPED)	11/10/2021
Dolores Flores-Tapia	Teacher (RI)	11/10/2021
Marlene Montiel	Teacher (3rd)	11/10/2021
Dolores Flores-Tapia	Teacher (RI)	11/10/2021
Melissa Hankins	Teacher (3rd)	11/10/2021
Melissa Hankins	Teacher (3rd)	11/10/2021
Dolores Flores-Tapia	Teacher (RI)	11/10/2021
Yazmin Montiel	Teacher (4th)	11/15/2021
Courtney Smith	Teacher (3rd)	11/15/2021
Erin O'Neil	Teacher (5th)	11/15/2021
Clifford McGonigle	Teacher (PE)	11/15/2021
Yazmin Montiel	Teacher (4th)	11/15/2021

Dolores Flores-Tapia	Teacher (RI)	11/15/2021
Marion Munoz	Teacher (5th)	11/15/2021
Marlene Montiel	Teacher (3rd)	11/15/2021
Erin O'Neil	Teacher (5th)	11/15/2021
Victoria Scheibach	Teacher (2nd)	11/15/2021
Dolores Flores-Tapia	Teacher (RI)	11/15/2021
Kimberly Royer	Teacher (K)	11/15/2021
Courtney Phillips	Teacher (1st)	11/15/2021
Vilmaris Rivera	Teacher (1st)	11/15/2021
Jennifer Bartel	Teacher (2nd)	11/15/2021
Jessica Reeser	Teacher (2nd)	11/15/2021
Marlene Montiel	Teacher (3rd)	11/15/2021
Yazmin Montiel	Teacher (4th)	11/15/2021
Marion Munoz	Teacher (5th)	11/15/2021
Vilmaris Rivera	Teacher (1st)	11/15/2021
Dolores Flores-Tapia	Teacher (RI)	11/15/2021
Elizabeth Diehl	Teacher (K)	8/2/2021
Nanette Swanson	Teacher (1st)	8/2/2021
Irma Olea	Teacher (2nd)	8/2/2021
Marta Gontarz	Teacher (3rd)	8/2/2021
Darren Diehl	Teacher (4th)	8/2/2021
Heather Keith	Teacher (5th)	8/2/2021
Monica Jordan	Teacher (Art K-5)	8/2/2021
Stephanie Perry	Teacher (SPED Resource)	8/2/2021
Marta Gontarz	Teacher (3rd)	8/2/2021
Sabrina Kracke	Teacher (4th)	8/2/2021
Monica Duvall	Teacher (Reading Interventionist)	8/2/2021
Maria Cathy Hernandez	Teacher (K)	8/2/2021
Elizabeth Diehl	Teacher (K)	8/2/2021
Elvera Castro	Teacher (1st)	8/2/2021
Nanette Swanson	Teacher (1st)	8/2/2021
Ann Marie Schilling	Teacher (2nd)	8/2/2021
Annette Little	Westside Impact Science Fair Judge	2/25/2022
Rosi Jimenez	Westside Impact Science Fair Judge	2/25/2022
Irma Olea	Teacher (2nd)	2/22/2022
Violeta Limon	Counselor	1/29/2022
Shanessa Tovar	Teacher	3/3/2022
Shanessa Tovar	Instructional Aide	3/23/2022

Payroll and Expense Vouchers Payroll vouchers FY22 32 1030, 33 1031, 34 1032, 35 1033 and 36 1034 along with expense vouchers FY22 2232, 2233, 2234, 2235, 2236 and 2237 were presented for ratification.

The Budget and Expenditure Report was provided to the Governing Board for approval. By approving the report monthly, the Board is approving any minor

Budget and Expenditure changes between programs that may be made by the Finance Department as the need arises.

There was a motion made by Ms. Montoya, seconded by Mr. Fernandez to approve the consent items 1 through 4 as presented.
Final Resolution: Motion Carries
Yea: Mrs. Eastburn, Mr. Fernandez, Ms. Montoya
Abstain vote: Mrs. Eastburn expense voucher 2237

INFORMATION AND DISCUSSION ITEMS

Student Activities and Food Service Reports The student activities ledger covers the fiscal year period through March 2022. The food services report covers March 2022. All are presented for information purposes only.

Head Start Monthly Report The Fowler Elementary School District Head Start Monthly Report for March 2022 is presented for information purposes only.

Discussion of Board Travel and Training Discussion of Board Travel and Training..... Ms. Ulloa Mrs. Eastburn pointed out to reference the BIBA Board Member Conferences, Conventions, and Workshops policy to the board members for review. In addition, the ASBA 2022 Calendar of Events was handed out for review. Mr. Conrad mentioned funds for participation at such meetings will be budgeted on an annual basis.

Request for Future Agenda Items Ms. Montoya asked to schedule a planning session for developing Superintendent Goals and Objectives.

REPORTS:

Superintendent Ms. Ulloa provided the following updates:
• Ms. Ulloa reminded everyone about the memorial services for Mr. Fried. And a big thank you to everyone who donated to the fundraiser totaling \$1,350 given to the Fried family.
• Ms. Ulloa acknowledged Dr. Castillo for her years of service and that she will be transitioning into a new role for the upcoming year.
• Mr. Ruiz shared information regarding Assessments and State Testing.
• Ms. Montoya thanked Dr. Castillo for all her years of service and for hosting the Town Hall for District 7. Mrs. Eastburn also thanked Dr. Castillo for all of her contributions.

Adjournment There was a motion made by Mr. Fernandez, seconded by Ms. Montoya to adjourn the meeting.
Final Resolution: Motion Carries
Yea: Mrs. Eastburn, Mr. Fernandez, Ms. Montoya
Mrs. Eastburn adjourned the meeting at 4:49 p.m.

_____ Governing Board Member

_____ Date

_____ Governing Board Member

_____ Governing Board Member