

**FOWLER ELEMENTARY SCHOOL DISTRICT
2021-22 WAGE SCHEDULE
SUPPORT PERSONNEL**

APPROVED (10/12/2021) Schedule Beginning January 1, 2022 Minimum Wage Increase

RANGE	Entry	Max
I	\$12.80	\$14.52
II	\$13.24	\$16.89
III	\$14.34	\$19.75
IV	\$15.80	\$22.65
V	\$18.00	\$25.14
VI	\$21.45	\$31.33

YOUR PLACEMENT WILL BE COMMENSURATE WITH
CURRENT STAFF WITH SIMILAR EXPERIENCE.

A MAXIMUM OF FIVE (5) YEARS EXPERIENCE MAY BE GRANTED

The Governing Board may grant Cost of Living Allowance (COLA)

or pay raises annual which are added to your base salary.

The maximum salary may be increased by COLA but not raises.

- * Note: Some support positions, such as certain special education instructional assistants and day care leads may be eligible for an addition of \$1.00/hour to their regular hourly rate.
- * **ELL Testers **assigned** to two schools add additional \$.90/hr.
- * The attainment of certain pre-approved, job-related certifications may result in an increase of \$.25/hour for each certification.
- * Instructional Asst. I and Instructional Asst. II who obtain an Emergency Substitute Certificate may be eligible for an additional **\$4.00**/hour to their regular pay while substituting in first year, \$5.00/hour for the second year and \$6.00/hour in the third year.
- * Instructional Assistants who become Emergency Substitute Certified may have the cost of the application and fingerprint clearance paid by the District.
- * **Technology Technicians may be eligible for a \$750 mileage stipend.**

RANGE I

(Parapro Needed)

Instructional Asst. I
Reading Interventionist Instructional Assistant
RTC Monitor I
Sp Ed one on one/Self Contained IA I (includes \$1 differential)
Sp Ed Resource IA I
Technology Aide

Range III

Cafeteria Manager Trainee
Health Clerk II
Library Clerk
McKinney Vento Driver
Media Specialist
Receiving/Warehouse Clerk
Sp Ed Clerk II

(No Parapro Needed)

ELL Tester **
Bus Monitor
Cafeteria Worker I
Child Care Inst Asst.
Crossing Guard
Day Care Asst.
Head Start Inst. Asst.
Lunch Monitor
Playground Duty Monitor
Sp Ed Health aide (one to one)

RANGE II

Attendance Clerk
Cafeteria Baker
Cafeteria Cashier
Child Care Lead Teacher
Custodian
Groundskeeper
Health Clerk I
Instructional Asst II-**60 crt hrs/AA degree/higher**
(HS, DC, CC, SP ED, RI IA, ELL**, & RTC)
Parent Involvement Clerk
Receptionist
Sp Ed Clerk I
Technology Apprentice
Warehouse Courier

RANGE IV

Accounts Payable Clerk
Bus Driver
Cafeteria Manager/Cook
Daycare Site Director
Grants Clerk
Head Custodian
Head Groundskeeper
LPN
Maintenance Technician I
Mechanic Assistant
School Secretary
Technology Technician

RANGE V

Diesel Mechanic
HS Asst Director
Maintenance Technician II
SAIS Data Tech.
Speech/Language Asst.
Transportation Router/Dispatcher
Transportation Trainer Coordinator

RANGE VI

Admin Assistant
Bookkeeper/Payroll
HR Classified Coordinator/Benefits